

# The Center Post



Vol. 45/No. 3

PWC/RE Norfolk's official employee newsletter

August/September 2003

## Proudly, We Celebrate Our Diverse Cultures

**P**roudly, *We Celebrate Our Diverse Cultures* is the theme for All American Day 2003. Assistant Safety Manager Jimmy Culpepper (Code 09A) submitted the slogan that won the vote of the All American Day committee.

"It's a play on the PWC acronym," said Culpepper. "All you have to do it look at the photos hanging on the walls of PWC to see that we come from diverse cultures and that we are all working together."

PWC's annual multicultural event will be held Tuesday, Sept. 16, at the Virginia Zoo, 3500 Granby Street, Norfolk, from 9:30 to 2:30. PWC will provide employees with bus transportation from all PWC/RE sites.

The lunch menu includes fried chicken, hamburgers, hot dogs, baked beans, potato salad, cookies and a drink. Samples of ethnic foods at the various display tables will also be available.

Multicultural training scheduled to date includes:

- "The Lion Dance" presented by the Jow Ga Kung Ku performers.
- Highland dancing performed by Highland Dance instructor Elizabeth McKay Goodwin.
- Stories, dancing and music presented by the Tidewater Native American Support Group and the Four Winds Youth Group.
- Traditional Latin dances of many countries (such as the Salsa, Rumba, Merengue and Mambo) performed by dance instructor Dianne Kelly O'Neal from the Dance-N-Class Ballroom.
- The "First Annual African American Excellence Awards" show with vocalist David Williams and



**All American Day Committee chairpersons check out the new and improved Virginia Zoological Park where this year's multicultural celebration will be held Sept. 16. (Front row, l - r) Robin Willis, Socorro Folkes, Ethel Howard, Regina Davis, Venus Rivera and Joyce Linyear. (Second row) Pat Valentine, Kelli Williams, Rich Eitel, Eddie Fleener, Tony Kealy and Anne Lloyd. Not pictured: Luke Kirby III, Dianne Edwards, Simon Lee, Ed Rountree, Errol Ennis, Richard Seeloff and Jeff Morton.**

saxophonist LueFras Robinson. This show includes a special guest appearance by former PWC employee and superstar Brenda Livermon.

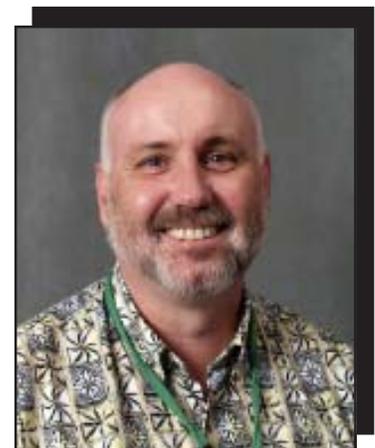
- Informative and educational exhibits.

In addition, PWC Commanding Officer, Capt. Frank F. Aucremanne, will recognize the PWC Employee of the Year, PWC Manager of the Year, PWC Engineers of the Year, PWC Women of the Year, Employee of the Year with a Disability, Supervisor Most Aware, and beneficial suggesters who meet the criteria of the PWC Hall of Fame.

The cost of a ticket for the luncheon at All American Day is \$2. Tickets have been on sale since Aug. 22. Please see your supervisor for ticket information.

If you have any questions about

the event, please contact chairperson Tony Kealy (444-3009, ext 353) or co-chairperson Kelli Williams (322-3016). □



**Theme Contest winner  
Jimmy Culpepper.**



**Capt. Frank F. Aucremanne  
Commanding Officer**

Since the sudden death of Capt. Ken Butrym, I have been proud, honored, and humbled to have the opportunity to lead PWC/RE Norfolk as your new Commanding Officer.

My most enjoyable duty to date was to escort our Chief of Civil Engineers, Rear Adm. Michael Johnson, through our PWC/RE spaces on Aug. 5 and discuss our capabilities, projects and successes. The Chief took this opportunity to recognize a number of our employees for their outstanding accomplishments as highlighted in this edition of *The Center Post*.

We continue to face a multitude of challenges as we sprint towards the end of FY03 and prep for FY04.

These challenges are many and varied and will once again test us as we continually strive to reduce cost and improve our client and workforce satisfaction. They include:

- **Thermal CA implementation.** Sixty personnel notices were issued for the Thermal CA MEO implementation. The 60 personnel actions (as of this date) include two separations, 27 changes to lower grade and 31 reassignments. We will continue to do everything we can to minimize, if not eliminate, the negative impact on our employees.

- **FY04 OBOS shortfalls.** Shortfalls in the Region's Other Base Operating Support (OBOS) budget will have a ripple effect into PWC/RE operations which will necessitate us to evaluate our workload and overhead cost structure to ensure we remain financially solvent this coming year.

- **CA Study for Installation Services.** The final PWS/MEO package for the CISW (Contract Inspection & Spec Writing) CA Study is under review by the IRO.

- **CNI stand up.** Commander, Naval Installations Command (CNIC) will stand up Oct. 1, 2003. This new regional alignment for shore installation management will change the way we do business and also add the Production function at Lakehurst, N.J., to our organization.

- **Facilities Team Survey (FacTs).** The results of the NAVFAC FacTs Workforce Survey have been received. These results will be reviewed and discussed with our clients and workforce in the near future. This survey is an important milestone along our road to improvement.

- **Change of Command.** Our change of command is scheduled for Nov. 14, when Capt. George E. Eichert, a former PWC XO, will take the helm. Capt. Eichert is now serving as Chief of Staff under the Rear Adm. Stephen Turcotte, who relieved Rear Adm. David Architzel as Commander, Navy Region Mid-Atlantic, on Aug. 13.

Future challenges and changes are many, but we have reason to relax and celebrate on Sept. 16. The theme for our All American Day 2003 is "Proudly, We Celebrate Our Diverse Cultures." I would like to encourage as many employees as possible to attend our annual multicultural celebration at the Virginia Zoological Park. I look forward to recognizing many outstanding employees on that day and sharing in the varied traditions of our American heritage. Once again, maximum attendance is our goal! See you there!

F. F. AUCREMANNE

## In this issue

**From the Editor:** Sept. 16 is a day we can leave our work spaces behind and celebrate with co-workers in the open air of the new and beautiful Virginia Zoological Park at All American Day. The line up this year is as impressive and diverse as our many cultures. Display tables with artifacts reflecting age-old traditions will also be on hand, along with ethnic food to sample and a hot picnic lunch. *Don't miss it!*

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*The Center Post* welcomes **Letters to the Editor**, **Ask the CO** questions, and **suggestions** for future articles. *The Center Post* also encourages employees to submit original articles for publication. Articles should include the name and phone number of the author and are subject to editing for clarity and length. Send mail to the Public Affairs Office, Code 09B, 9742 Maryland Ave., Norfolk, VA 23511-3095. Phone numbers are: (757) 445-8732 (ext. 3096) and 445-4495 (ext. 3095); DSN 565-8732. Fax is (757) 444-7989. E-mail is [Willisra@pwcnorva.navy.mil](mailto:Willisra@pwcnorva.navy.mil).

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**DISASTER/EXTREME WEATHER  
INFORMATION HOTLINE:**  
444-4406, 7, 8, 9

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# Community Management, NEADs, and you

By Tyson Miller, Code 110

**N**AVFAC and PWC/RE Norfolk's overall vision for Community Management is to have a systematic and purposeful approach to recruit, develop, and retain a highly skilled, technically proficient workforce.

Our vision also includes ensuring that our workforce is comprised of the most lean and efficient mix of blue collar trades and white collar professions to provide quality, timely and cost-effective maintenance, utilities, and transportation services to our regional clients.

The requirements of our customers are ever changing. Part of management's responsibility is to make certain we are qualified to perform current work tasks and to forecast what types of work we will perform 3 - 5 years from now, what types of people we will need to perform the

work, and what skills they will require.

The NAVFAC Employee Assessment and Development System (NEADS), an assessment tool, has been constructed to help determine where you, as an individual employee, may need development.

This is completely for your benefit to assist you in planning for your career development and is not used for any type of performance evaluation.

Your supervisor will define your major job functions or the major tasks associated with your job and NEADS has listed the individual competencies (skills and abilities) you will need to perform them successfully.

This October, we will need you to rate your current skill level for each competency so that the Command can project the type(s) of training you need to make certain you are ready to meet the work challenges of the future.

Once you assign a rating to each competency, you will submit the list to your supervisor for review. We will need all personnel to be open with their supervisor in discussions on how this Command can best prepare you to be an employee of the

future for PWC/RE Norfolk.

The results of the self-assessment will be analyzed by the Strategic Action Team to identify overarching developmental areas and programs for the command.

For more information on the NAVFAC Employee Assessment and Development System or Community Management, please visit NAVFAC's website at <http://navfacilitator.navfac.navy.mil/cm/>. □

## Open Seasons for TSP, FEHB and new FSA

**T**he Office of Personnel Management has announced that the Federal Employee Health Benefits (FEHB) Open Season will be Nov. 10 through Dec. 8, 2003.

Open season changes and elections will be effective Jan. 11, 2004.

An open season to enroll in the Federal Flexible Spending Account (FSA) Program for the 2004 plan year will run concurrently with the FEHB Open Season. Visit the website <http://www.fsafeds.com/> to become more familiar with the Program.

The Thrift Savings Plan (TSP) Open Season will be Oct. 15, 2003 through Dec. 31, 2003.

CSRS covered employees may begin contributing 9 percent and FERS covered employees may begin contributing 14 percent this "Open Season."

Government match will remain at 5 percent for FERS employees.

Do not forget to raise the amount of your contributions to the maximum amount allowed if you will be age 50 or older in 2004 and wish to elect to make catch-up contributions next year.

The annual TSP catch-up contribution limit will be \$3,000 in 2004. □



Capt. Frank Aucremanne presents a memorial flag shadowbox with all the late Capt. Butrym's decorations from his Navy career to his widow, Mary Butrym, and daughter Samantha on Aug. 6.

## Cmdr. Melin serving as XO

**C**mdr. Peter B. Melin became Executive Officer of PWC/RE Norfolk and Deputy Regional Engineer in July 2003, after briefly assuming the duties of Regional Facilities Operations Officer in June 2003.

Cmdr. Melin started at PWC/RE Norfolk as Public Works Officer, Norfolk Naval Shipyard, Portsmouth, Virginia in August 2002.

Cmdr. Melin hails from Seattle, Wash., and was commissioned as an Ensign in the Civil Engineer Corps, through the Naval Reserve Officer Training Corps program at the University of Washington in 1982. He earned a Bachelor of Science degree in Mechanical Engineering from Seattle University.

Following graduation from the Civil Engineer Corps Officer School in Port Hueneme, Calif., Cmdr. Melin was assigned as the Facility Service Contract Manager and Seabee Division Officer at Public Works Naval Support Activity



**Cmdr. Peter B. Melin**

Naples, Italy. This tour was followed by a tour as the Public Works Officer/OICC/ROICC at Naval Facility Brawdy, Wales. He then attended the Naval Postgraduate School Monterey, earning a Master of Science in Business Administration (Financial Management).

After graduation, he was assigned to the following tours of duty:

Assistant Resident Officer in Charge of Construction (ROICC)/Head of Contracts branch Norfolk, Va., Training Officer and Maritime Pre-positioning Force Officer at Amphibious Construction Battalion One, Coronado, Calif. Expeditionary Warfare staff officer for the Chief of Naval Operations, Washington, D.C., Naval Infrastructure officer on the staff of the Supreme Allied Commander Europe, Casteau, Belgium, and ROICC Sewells Point, Norfolk, Va.

Cmdr. Melin attended the three-year off-campus seminar in Norfolk, Va., and San Diego, Calif. of the Naval War College, Newport, R.I., and earned Joint Military Education credit.

Cmdr. Melin's decorations include the Defense Meritorious Service Medal, Meritorious Service Medal, Defense Commendation Medal, Navy Commendation Medal, two awards, Navy Achievement Medal two awards, and various service and unit awards. He is a Seabee Combat Warfare Officer, a Registered Professional Engineer in the state of Minnesota, and member of the Acquisition Professional Community. □

**Cmdr. Matthew Beebe accepts an appreciation plaque featuring the blueprint of the Pennsylvania House and PWC Coin from Capt. Frank Aucremanne at his farewell luncheon on Aug. 4. Cmdr. Beebe came to PWC in June 2001 to serve as the Sewells Point Public Works Officer. He is now stationed at the Pentagon.**



# NMC inspection a success

By Lt. Merritt E. Tollison  
NMC Operations Officer

Once again, PWC/RE Norfolk has proven its success in supporting valuable Fleet assets.

On July 7 - 18, 2003, the Naval Medical Inspector General conducted an inspection in conjunction with a tri-annual survey by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO). This committee also inspects all civilian hospitals nationwide.

The JCAHO inspected Naval Medical Center (NMC) Portsmouth and all Branch Medical Clinics for compliance based on patient safety and quality of care. The IG visit assessed the effectiveness, efficiency, readiness and collaboration with associated military and civilian operations in the region in addition to conducting an Occupational Safety and Health (OSH) Inspection.

The Inspectors remarked on the outstanding condition of the facilities during the Environment of Care Walkthrough. They found no Type 1 deficiencies.

A large part of the success of the Hospital Inspection depended on the hard work of PWC Work Center 553 (NMC) in addition to asset support from Norfolk Naval Shipyard (NNSY) and the Region.

Some of the main areas that PWC contributed were: fire and smoke boundary penetrations, fire door repair, storage rooms, preventative maintenance, utilities, and Emergency/Urgent/Service Program.

It took approximately 280 labor hours and four cases of fire stop to correct all fire and smoke boundary penetrations delineated on a pre-inspection report. Every penetration

corrected by PWC passed the inspection.

On the sheet metal side, over 200 labor hours were used to repair or replace over 100 fire doors. Not one fire door failed the inspection. It was an all hands effort for the workcenter handling dozens of short fuse requests for the JCAHO inspection in addition to keeping up with daily emergencies.

During the three weeks prior to the inspection the number of E/U/S tickets more than doubled for the workcenter, with 50 percent of them emergencies. On the administrative side, the preventative maintenance program documentation was inspected as well as all workcenter training records.

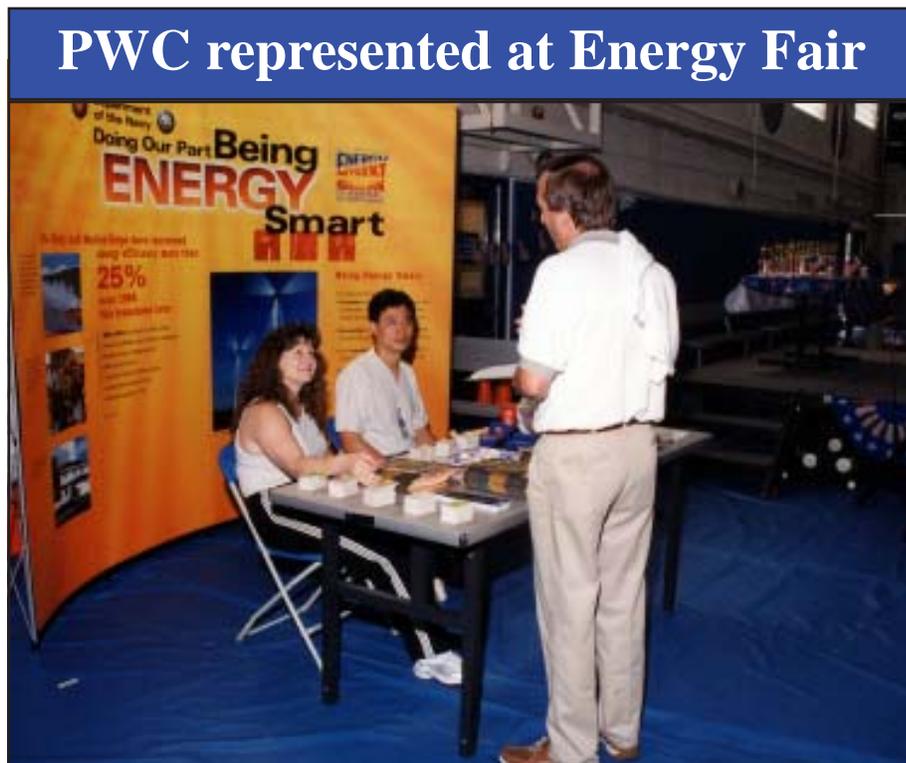
In addition, the Hospital used the E/U/S tracking and PM tracking reports to show the surveyors the efforts used to keep all maintenance on track. Portsmouth Utilities also

ensured outstanding inspection results by demonstrating emergency generator testing and maintenance in addition to a power plant walkthrough.

In the end, all the hard work of the PWC and the Hospital facilities team paid off, and Rear Adm. Hart, Medical Corps, described NMC Portsmouth as a "Center for Excellence."

The JCAHO Administrative Surveyor remarked: "This is the best looking hospital I have ever surveyed and it has retained its outstanding conditions and quality in the three years since the last inspection."

NMCP's Administrative Director, Capt. Quinones, Medical Corps, remarked on the hard work done by the PWC/Facilities Management Department team: "Thanks for your full efforts," he said, "I could not be prouder to represent each and every one of you." □



Regional Energy Manager Michael Pyon and PWC environmental engineer Bev Thompson share energy conservation tips with Naval Support Activity (NSA) employee Dale Stewart in the NSA gym before the Flag Day 5K run on June 12. The Energy Exhibit is part of the Regional Energy Awareness Program and is taken to various area events to educate military and civilian employees about the importance of energy conservation.

## In Memory



(Left to right) Warren Church, Lafayette Porter and Bill Bland (supervisor) in the Transportation Department (Code 700) stand in front of the Navy-Marine Corp Media Broadcast truck that they helped restore to service. The truck incurred engine problems on the way from Washington D.C. to Norfolk for the USS Reagan commissioning. This group assessed the problem and provided the technical information required so that a contract could be let to replace the truck's engine. Other PWC personal involved in this quick turn-around project were Bill Foxwell (also in Code 700), and Mark Outman and Mike Haynes of the Engineering Department (Code 410).

**Marvin W. "Wilson" Laing, Jr.**, 57, who worked at the PWC Naval Weapons Station in Yorktown as a supply technician, died June 21, in Riverside Walter Reed Hospital in Gloucester, Va. He was a U.S. Air Force veteran. He was an avid bowler and loved his Harley Davidson motorcycle.

**Larry Willoughby**, 54, died Aug. 5. A Norfolk native and Navy veteran of the Vietnam era, Willoughby came to the PWC Oceana site shortly after the closing of the Naval Aviation Depot. He served as a motor vehicle operator in the Transportation Operations Shop and assisted in many projects within the Department. He received numerous awards and citations. He was described by those who worked with him as a loyal employee who always took pride in any assignment he was given.

**Dennis Anglen**, 48, died unexpectedly on Aug. 21. He was an electrician by trade and was currently working as a Contract Surveillance Representative at Little Creek Amphibious Base. He worked for more than 20 years at PWC and was a member of IBEW Local No. 734. □

## Seeking annual leave donations

The following employees are seeking donations of annual leave due to medical emergencies: **Sherelle Coleman**, Code 09F; **Sharon Bailey**, Code 20B; **Wardell Brown**, Code 390; and **Adam Weaver** and **Deborah Deerfield**, Code 500.

For more information or to donate leave, please call Donna Lathan at 444-4461. □



# Free Shuttle Bus Service now on Naval Station

A new “Navigator” Shuttle bus service was started on Naval Station Norfolk on June 2. The shuttle buses are operated by HRT, but are free to military and civilian personnel.

Shuttle bus signs are posted at each stop with the route details. The buses make a continuous loop around the base at approximately 30-minute intervals.

The use of these buses will help alleviate traffic congestion and parking as well as offer a mode of transportation to our military personnel who are stationed on ships or in the barracks.

Because of gate openings and closings, the morning and evening loops are slightly different. The majority of the stops remain the same.

The bus operates Monday through Friday. The Day Route operates from 11 a.m. to 6 p.m. and the Night Route will operate from 6 p.m. to 11 p.m. Service time expansions are being considered. □

## Note of Thanks

*From Eddie Deerfield and family:*

To all of you at the Navy Public Works Center,

We would like to express our deep appreciation for all the love and compassion shown to our family at this tragic time in our lives.

We have never seen such an out pouring from a more wonderful group of people. May God bless each and everyone at Navy Public Works.

—Eddie, Debby, Darlene & Jonathan Deerfield



Employees from PWC’s Crane and Rigging shop execute the lift of an F-14 that went off the runway at Naval Air Station Oceana (NASO) on Friday evening, June 20, and sank deep into the soft ground, damaging the left wing tip. Rigger Supervisor Bill Merron and his crew (photo below) who prepped the 100-ton crane for transport from Sewells Point and executed the lift, were commended by NASO Commanding Officer Thomas F. Keely who was on site to observe the recovery effort. “I was impressed with PWC’s response, setup and execution,” Keely said. “Our own crash crane was down, so we needed help. Thanks for your quick support!” “The entire job was a professional and seamless effort from start to finish by all involved,” said Duty General Foreman Wayne Costin, who took the emergency call from Capt. Keely and contacted Bill Merron.



Capt. Frank Aucremanne thanks (l-r) Ted Eiban, supervisor Bill Merron and Ken Lahaye for a job well done on the F-14 recovery. Crew not pictured: Bradley White, Jerry Noell and James Mahoney.

## Rear Adm. Johnson commends PWC employees

**T**he Chief of Civil Engineers, Rear Adm. Michael Johnson, Naval Facilities Engineering Command (NAVFAC), paid an official visit to commands in the Hampton Roads area on Aug. 4 - 6. During his visit, he took a walking tour of PWC buildings with Capt. Aucremanne and senior staff to see PWC spaces, meet people, and discuss projects. He also presented PWC coins to these employees who have recently achieved notable successes. The presentations are pictured on Pages 8 - 10.



Chris Darouse and Yvonne Mingee hold up the PWC/RE Norfolk coins presented to them by Rear Adm. Michael Johnson, Naval Facilities Engineering Command, during his visit to PWC on Aug. 5.

**Chris Darouse**, an industrial engineer in the Business Support Office (Code 110) was commended for developing the GPS pilot program for PWC Norfolk. He evaluated the possible technical solutions and developed a business case analysis for the project. He also led the implementation of the pilot program and all the associated training requirements. He was able to get “buy-in” from the union and the workforce. His outstanding efforts and commitment ensured that this pilot was successful.

**Yvonne Mingee** was commended for recently completing a rapid paced GIS project that involved migrating PWC/RE Computer Aided Design (CAD) data to a spatial data standard for facilities,

*Continued next page*



Rear Adm. Michael Johnson and Darryl Jones.



Rear Adm. Johnson and Eric Allen.

utilities infrastructure and environmental data. The project was completed quickly and now serves as the foundation for the PWC/RE GeoReadiness Center for the Navy's Mid-Atlantic Region. Due to her efforts, PWC can now provide GIS data services to FISC, Port Ops, Public Safety, Explosive Safety, ATRP, CLF and NAVFAC.

**Darryl Jones**, operations supervisor for Sewells Point in the Transportation Department (Code 700), was commended for coordinating the operations efforts required to support the return of the USS Truman and USS Roosevelt battle groups. He was also cited for his support of the USS Reagan commissioning. His personal attention to these evolutions ensured the timely and professional completion of all tasks.

Electrician **Edward Strange** in the Maintenance Department (Code 500), Oceana Site, was cited for embracing all of the Code 500 productivity improvement processes implemented as a result of the CA study. Using his knowledge of the trade and processes such as truck stocking and dispatch, he achieved the lowest average man-hours per ticket of all the

electricians in the region. Strange was praised for his work ethic, willingness to share his knowledge and experience with others, and his positive attitude that sets an example for all.

Civil Engineer **Eric Allen** in the Facilities/Engineering Department (Code 400) was cited for implement-

ing centralized digital document storage, which facilitates project collaboration and information sharing across the region. In part, this required the conversion of five paper and microfilm print rooms into one regional digital print room accessible

*Continued on Page 10*



Rear Adm. Johnson, Glen Delk and supervisor Cheryl Barnett.



Rear Adm. Johnson and Ed Strange.



Rear Adm. Johnson and Donald Davis.

## Chief's visit to PWC

*Continued from Page 9*

by all from their computer desktop.

Ship to Shore Division Director **Donald Davis** in the Utilities Department (Code 600) was recognized for leading the PWC Norfolk Utilities Ship-to-Shore Division to greater levels of performance and customer satisfaction. He instituted a metrics program to recognize employees' superior performance in the areas of safety, attitude, promptness, quality, and efficiency that sets the standard for others in the command to emulate. Davis works daily with Naval Station Port Operations, PWC Norfolk Ship Support Office and PWC Transportation to ensure that the Norfolk waterfront team effectively and efficiently meets the needs of the Fleet.

**Gene Bloxom**, a supervisory general engineer in the Requirements Division (Code 50), was cited for expertly identifying processes and policies to stand up regional identification and development of MCON, Special and Demolition projects since 1999. In that time, the region has awarded over a billion dollars in MILCON projects, demolished over 400 buildings, and awarded over \$100M worth of special projects. These numbers represent substantial percentages of the Navy's entire program. □



Rear Adm. Johnson and Gene Bloxom.

## Step by Step . . .

**W**hat small device can help you control weight and reduce your risk for chronic diseases, like cancer? A pedometer. This tiny, electronic gadget counts your steps, when fastened to your belt. Set it at zero in the morning. By the time you go to bed, the meter will tell you how many steps you took all day.

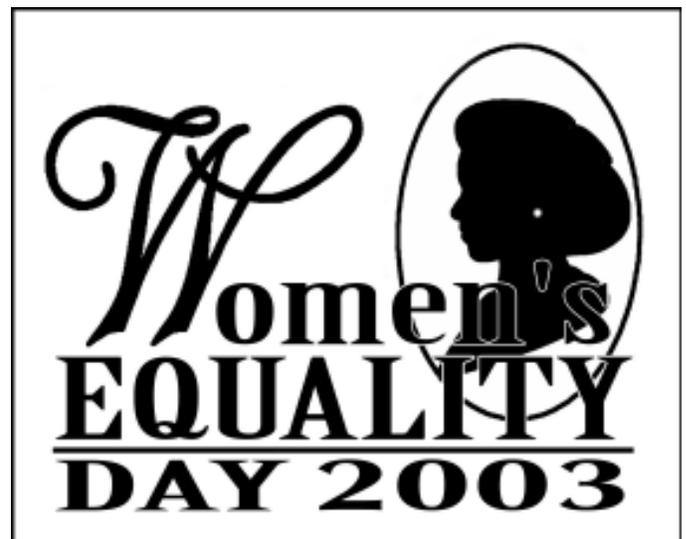
People who use a pedometer often become obsessed with counting their steps. In a sedentary society like ours, this habit can be a healthy obsession. Speaking at the American Institute for Cancer Research (AICR) annual research conference, Dr. Elio Riboli of the International Agency for Research on Cancer said, "In Western cultures, we overeat and that's why we're experiencing an obesity crisis."

Eating a healthy diet with appropriate portion sizes is one part of combating overweight and obesity. The other, equally critical part is exercising more. A pedometer can help.

**Success Stories** — A 74-year-old grandmother discovered she was making 2,000 steps a day with a pedometer. She strapped on a Walkman and began pacing the hallway of her apartment building. Gradually she brought her total up to 3,000 steps per day.

A 55-year-old attorney, developing a paunch, began walking a longer distance to his office each day after buying a pedometer. He is now thinking of taking up jogging again to bring his total up to his wife's.

A 42-year-old suburban mother saw that she took 8,000 steps with a pedometer during her daily routine. Consequently, she began walking her daughter to school instead of driving. Her total then rose to 12,000 steps on weekdays. She even bought a pedometer for her daughter, which is a good idea. Inactivity is rampant among children, and childhood obesity has reached epidemic proportions. □



## Promotions

Moses E. Armstrong  
Samuel O. Baker, Jr.  
Carl A. Bell Jr.  
Lawrence J. Butler  
Richard C. Byrd  
Timothy L. Chrisman  
Dickie R. Clement  
William J. Edwards  
Robert A. Everitt  
Donald E. Gamble  
Kenneth D. Hunter  
John R. Keeling  
Jean R. Kendall  
Reginald E. Mack  
Randy L. Mitchell  
Timothy E. Nichols  
Donald L. Riddick  
Vonney R. Schultz  
Scott A. Wiatt



Lt. j.g. Frank Carroll accepts the Navy and Marine Corps commendation medal (Gold Star in lieu of 2nd award) from Capt. Frank F. Aucremanne on July 31. Carroll was commended for his meritorious service while serving as Facilities Planner, Yorktown Site, from Aug. 2001 to May 2002 and Regional Engineer Military Operations Officer from June 2002 to August 2003.

## Retirements

Ronald E. Barnett  
William A. Butts  
Donald K. Evans  
Linward P. Fields, Sr.  
Donald F. Hacker  
Nathaniel Jackson, Jr.  
Cecil Kelly  
Ray E. Kimbro, Sr.  
Elizabeth A. Lee  
Federico L. Pagaduan  
Randy W. Sawyer  
Jerry E. Wood

## Welcome

Amy M. Powell  
Nancy M. Rexroad  
Anthony M. Wallis  
Ronald R. White



Construction Electrician Third Class Corey Singleton receives the Navy and Marine Corps achievement medal from Executive Officer Cmdr. Peter B. Melin on July 17. Singleton was cited for his professional achievement from August 2002 through June 2003 as a team member of the Regional Ceremonial Guard while assigned to Commander, Navy Region, Mid-Atlantic.

# Stormwater Facts

## *What it is:*

Stormwater (also called stormwater runoff) is water from rain or snowmelt. The stormwater may seep into the ground, flow in ditches or streams, or enter the storm drainage system. The storm drains are what you see at street corners or at low points on the sides of your streets. The storm drains lead to a discharge point, such as a stream, river, lake, or bay. Stormwater runoff is not treated at a sewage treatment plant. Therefore, stormwater carries whatever is in our yards and streets to the nearest stream, river, lake, or bay.

## *Why it is important:*

Stormwater runoff tends to pick up garbage, debris, sediment, chemicals, automotive fluids, and other pollutants from parking lots, yards, city streets, shopping malls, house roofs, etc. The adverse effects of stormwater pollution are drinking water contamination, dead fish and wildlife, destruction of wildlife habitats, beach closures, erosion, flooding, as well as the loss of the recreational use of the waterway. Stormwater runoff is often the No. 1 source of water pollution in the United States.

## *How to protect stormwater quality:*

Stormwater directly affects all of us when it runs into streams, rivers, lakes, and bays.

Since we swim and fish in this water, and even drink this water, it is important for us to keep it clean.

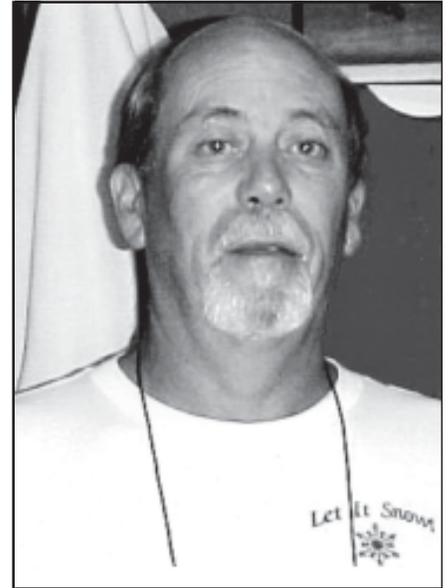
Clean water begins with every one of us. If everybody works together, it will lead to a reduction in stormwater pollution. There are several things we can do to prevent stormwater pollution.

## *Here are some things you can do:*

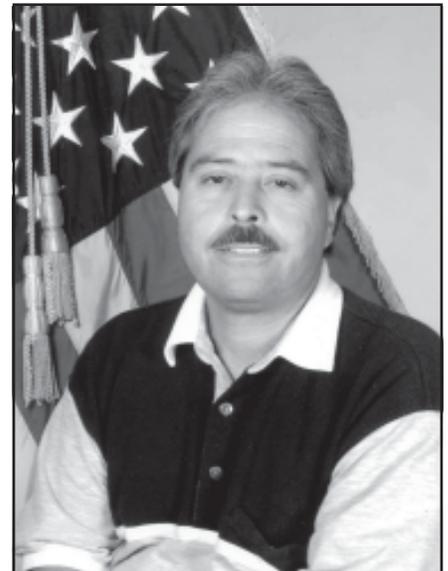
- Don't be a litterbug.
- Fix automobile leaks.
- Use only recommended amounts of fertilizers and pesticides.
- Do not place oil and chemicals in the drain or trash.
- Minimize outdoor water use.
- Choose less toxic cleaning products.
- Clean up after our pets.

For more information, call the PWC Regional Environmental Group at 757-444-3009.

## News from Earle



**Boiler plant operator Jim Smock is the Employee of the Month for May 2003 at PWC's Earle Area Site. Smock is commended for providing "clean steam" to the ships at the piers and always doing it well.**



**Joe Papianni is the Employee of the Month for June at PWC's Earle Area Site. A crane operator for the Transportation Division, Papianni went the extra mile during the month of June to ensure all requirements for crane support to the Atlantic Ordnance Command were met.**

## Admiral thanks Spill Management Team



Capt. Frank Aucremanne presents a Letter of Appreciation signed by Rear Adm. David Architzel, Commander, Navy Region Mid-Atlantic, to the Regional Environmental Group members of the Spill Management team for their outstanding support during SPILLEX 02. The spill

exercise was held in November at Craney Island. (Left to right): Carolyn Neill, Marie Hollingsworth, Glen Delk, Marty Costello, Michelle Prado, Roy Weidmann, Kristi Unzicker, Tom McKinney, Dan Oros, Sean Heaney and Environmental Group Head Cherryl Barnett.

**H**ISPANIC  
ERITAGE  
MONTH 2003



# On the Spot Awards

(June)

Ackerman Charles W	Buckner David H	Favor Pamela H	Holland Dennis M	Lohman Richard A	Peed Bryan K.
Adamson Charles E	Bumpers Diane H	Feagan Herbert F	Holland Johnnie L Jr	Lomele Keri L	Peters Jerry O
Adelson Stanley L	Burch Wilma H	Ferraro Francis A Jr	Holland Maurice J	Long James J	Peterson Frank C Jr
Aldrich Thomas B	Burritt Tommy L	Fiet Dale M	Holley Michael	Love George E	Petro Michael A
Allen Eric J	Busby Jeffrey D	Fisher Michael L	Horner David M	Lovitt Donna	Phillips Aaron S
Allmond James M	Bush Gary E	Fitch Rex B III	Horton Ronald	Lowery Harold W	Picano Jason L
Alston Clyde W	Butcher Christopher L	Flanagan Robert A	Howard Carroll L	Lowrance Richard D	Pickeral Darro H
Ardiente Manuel C	Butler Lawrence J	Fleener Eddie D	Howard Richard A	Lowry Andrew J III	Pointer Rene D
Armstrong Fred E Jr	Butters Robert L	Fleet Margaret R	Howton James E	Lunde Carl D	Potts John R
Armstrong Moses E	Butts Stanley L	Fleming Tracey	Hubbard Auriole L	Machmer Craig A	Powell John D
Arnold Charles P	Caldwell Phillip B	Flora Robert A	Hughes Dale A	Mackey Quintin H	Powell Jonathan H
Arnoldi Shelly M	Caraway Addie B	Fly Lora B	Hughes Melvin A	Magruder Larry W	Powell Keith A
Arrington Dewayne K	Carr Harris E	Folsom Glenn W	Hugo John A	Magyrosi Dennis M	Poyner Michael H
Ashberry Douglas N	Carreiro Thomas J	Forrest Henderson W	Hulock Michael S	Mahoney James M	Pressler Linda J.
Ashcraft Mark S	Carter Edward W	Foutz Charles W	Humphrey Douglas M	Majure David S	Price Randolph C
Ashcraft Merrill P	Carter William N	Fox Tony Lee	Hurley Don R	Manley James O	Pyatt Marvin H
Ashley Joseph G	Castillo Ruben E	Foytik Kirby J	Irby Gail M	Marlow William A	Quick Charles B Jr
Aspiras Pio H	Chambers Thomas E	Freeman Minnie B	Ives Randy B	Martin Charles E	Quintana Grace M
Atherton Mary J	Chamblee Gary L	Freeman Willie L	Ives Raymond H Jr	Mason Gilbert	Ragland Ronnie L
Atkinson Wayne A	Chandler Johnnie H Jr	French Michael R	Jackson Blanche C	Mathis Brian L	Read Robert C
Babb Juanita K	Cherry Henry R	Friend Melvin	Jackson Don G	Matthews Jackie B	Reese Gregory B
Bailey George E	Childress Nancy J	Gabryszewski David A	Jackson Robert E	Matthews Michael E	Reid Barry P
Baker Evelyn V	Christian Larry W	Garland Forrest G	Jacobs Thomas R	Mattoon Gerry D	Reilly Bryan P
Baker Keith P	Clayton James H	Gateway Gary G	Jarrard Karl F	Mausolf Carl D Sr	Ricks Ronald
Baker Shelton G	Clement Dickie R	Gatling Thomas A	Jarvis Carlton L	Maxwell Frances P	Riggs Dwight B
Ballentine Annette	Clelland John R	Gerstein William F	Jenkins Catherine L	McClimans Karen M	Robins Herbert D
Ballinger John W	Cockrell Reuben D	Gettier Russell L	Jiggetts Sharon R	McDonald Kenneth A	Robinson Jaimee K
Barnes James R	Collis Jeffrey A	Giffin Ryan C	Johns Julian C	McGilberry David	Robinson Richard Jr
Barnes Jerry W	Conlon Thomas	Gilbert Wilson T	Johnson Alan D	McKay Leroy L	Rodgers Walter W
Barrett Donald L	Corbell Larry W	Gilchrist Terry J	Johnson Anne Marie	McKinney Thomas W	Rogers Richard E
Barstow Thomas E	Corbell William C	Glass Robert J	Johnson Curtiss A	McLain Carl C Jr	Rogers Russell G Jr
Bartlett Terry O	Cortado Hilario S	Glass Robert J	Johnson Jonathan A	McMillan Larry A	Rosenbaum James E
Bastinelli Peter	Costin Sterling W	Gore Catherine M	Johnson Walter R	McNeil Wilbert Jr	Rossman Ralph R
Baughman Christopher C	Cotton Gloria T	Gray William E	Johnson Wesley C	McPherson Robert L	Rountree Edward E
Baumann Sharon L	Covington Clarence E	Green Steven B	Jones Darryl N	McPherson Wesley E Jr	Roy George L
Beachum Ronald E	Cowan Alton E	Greene Ronald W	Jones Edward L	Merritt William C Jr	Russell Josephine T
Beasley James C Jr	Cox Donna K	Greenfield David W	Jones Joseph F Jr	Michonski James M	Rutherford Todd M
Beasley Joseph D III	Cox John E	Greenman William G III	Jones Marshall K	Milbourn Paul W	Salley John H
Belcher Karen F	Crabbe Gerald W	Gregory Marcus E	Jones Robert E Jr	Miller Kelly S	San Antonio Omar L
Belcher Ronald L	Crawford Charles W	Gregory Robert B	Jones Robert L Jr	Milligan Anita L	Sandros Billy N
Bell Claymon L	Crawford Clarence B	Gurganus Gary L	Jones Ronald W	Millions Charley D	Sandros Billy N
Bennett Donnie I	Crear David D	Guth Joseph R	Jones Russell B	Milteer George H	Sarazen Debra M
Benthall Raleigh L Jr	Criger Roy W	Gwynn Russell Wayne	Josie Sr Kevin E	Minton William D	Satterfield Daniel W
Benton Gale	Crowell John H	Hague John W	Journigan Timothy H	Mitchell Craig B	Satterfield Pamela Jean
Berry Darkias A	Cuffee Karen L	Hall Linda G	Kello Robert B	Mitchell Nathaniel	Savani Aarti A
Berry Joseph P Jr	Daniels William T	Hankins Charlie L	Kemp Bernard A	Monse Mark T	Sawyer Gary Wayne
Best Preston L Jr	Davis David A	Hannah Timothy W	Kemper Edward E	Moore Cheryle F	Sayas John P
Bey Anatol A	Davis Harold A	Hannah Willie J	Kephart-Jones Julie A	Moore Douglas W	Schultz Vonney R
Bickham Sandra M	Davis Kenneth G	Hardy Kyle R	Kersnick Alan A	Moran Joseph F	Scott Marcus A
Blanchard Joseph C	Davis Lawrence M	Hardy Michael	Kight M Keith	Moran Joseph F	Seeloff Richard E
Bland William H Jr	Davis Regina H	Harkins Gragg G	Kinder Shelby G Jr	Morgan Paul R	Sessoms Robert L
Blank Michelle L	Deal Ralph D	Harmon Bernard N	King Walter M	Morgridge David A	Seymour Wesley E
Bliss Eugene E Jr	Deerfield Deborah J	Harrington Kenneth A	Knowles William R	Morris Christopher B	Shea Walter A
Blount Matthew III	Deerfield Edward C	Harris Douglas W	Kocsis Shelley L	Morris Ira G	Shearn David J
Bloxom Gene W	Deerfield Edward C	Harris Edward A	Kona George B	Morrison Robert W	Sheets Jack C
Blythe Barry C	Dekker John P III	Harris Seth B III	Kovacs James E	Moseley Theresa S	Shepherd Stanley D
Bohannon Rudy L	Deldonna Joseph V	Harrod Bruce W	Kuhn George H	Mule Leonard W	Shortridge Dennis L
Bolduc David G	Desai Anil M	Hartman Michelle R	Lake Richard L	Murphy Timothy P	Shrewsbury Oral W
Bond Jeremiah F	Din Wilkie W	Haskins Alvin L	Land John B	Myers Stephen M	Siegler Alan G
Bond Joyce O	Disharoon Keith O	Hatton Robert M	Landon William P Jr	Neal William A	Simmons Dana A
Bowden Donald L	Dommartin Francilla A	Hatton Wayne M	Langston Loyd H	Nguyen Khoa T	Simmons Wilbur
Boyd Leal D	Drummond Leon E	Hawkins Paul E	Lanier Jerry J	Nichols Timothy E	Sinkfield Alexander
Bradley Billy C	Dublin Bryce P	Haynes John M	Lavender Jeffery L	Nimmich David L	Sivakumar Nilakanta P
Bragg James W	Dudley Jeffrey T	Haywood Glen S	Lawrence Isaac B Jr	Odom William R Jr	Skenes Willie C
Briggs Howard E Jr	Dunston William R Jr	Hebert Carl A	Lawrence Robert L	O'Neal Glenn	Skillman William R
Bright David C	Durrance Ricky R	Heinrich Richard E	Leach Bruce W	O'Neal Rickie N	Smith Bruce E
Brinck Kathleen V	Dykes Larry	Hendrickson Caren A.	Leach Chuck D	Orange Frank	Smith Fred T
Brinck Norman J	Eaves Leroy B	Hendrix Marie L	Lee Exum Jr	Oros Dan J	Smith James M
Brooks Willie L Jr	Edwards Floyd H	Hibbler John	Lee Larry H	Othersen Claus B Jr	Smith John M
Brothers Isaac L Jr	Eitel Richard W	Higgins Timothy L	Leggett William E	Ott Larry G	Smith Josephus D Jr
Brown David S	Elliott Alfred A Jr	Hillard Colyar L	Lewis Donald R	Outman Mark A	Smith Scott A
Brown Dora R	Elliott Dwayne L	Hillian Leonard	Lienemann Michael D	Owens Leonard	Smith William M
Brown Judy L	Ennis Errol L	Hitchcock Phillip L	Lion Kent M	Palmer Frank R	Sondej Dennis G
Buckles Albert E	Evans Debra M	Hobbs Julia D	Little Ronald L	Parsons Rymn J	Sparrow Michael T
	Evans Jeffery T	Hodges Paul L	Liverman Larry R	Pasicarlos Regalado P	Spence Gordon D
	Fansher Betty L	Hoffman Erlinda F	Locklear Carrie A	Patterson Hermanski	Spencer Walter L
	Farrow Antonio D	Hogg Charles M	Loeback Anne H	Patton Donald G	Stallings Kenneth P

Stallings Randy P  
 Stark Michael P  
 Starling Michael T  
 Stevens Lydia E  
 Stevens Marijane D  
 Stewart Colon T  
 Stewart Robert W  
 Stubits Theresa R  
 Stuck Mary M  
 Stumpf Robert C  
 Sullivan Agnes K  
 Sumner Stanley  
 Swain Jeanne F  
 Swanson Donald V  
 Sweatman Quincy M Jr  
 Swindell Edwin P III  
 Talbott Donald F III  
 Tapia Kermit I  
 Tarver Frank S  
 Taylor Carlton E  
 Taylor Curtis L  
 Taylor Keith S  
 Taylor William F  
 Taylor William W  
 Terry Tyrone S  
 Theel Orville R  
 Theisz Eddy Louis  
 Trueworthy Larry E  
 Trueworthy Lawrence E  
 Tucker Richard L  
 Turner Wallace  
 Underhill David L  
 Unzicker Kristi M  
 Urbaniak Dennis J

Vidrine Charles E  
 Wade Gerald O  
 Walden Kim D  
 Waller Michael A  
 Ward Calvin R  
 Warnick Huey L  
 Washington Donna G  
 Waters Ronald C  
 Weaver Adam D  
 Weber Michael L  
 Weisman Beverley S  
 Wells Daniel B  
 West Charles R III  
 White Daniel F  
 White Melvin A  
 Whitehead Michael  
 Whitehorne Robert L  
 Wiatt Scott A  
 Wiggins Ronald G  
 Wills Stanley L  
 Wilsey Leonard L Jr  
 Wilson John R  
 Wine Raymond Jr  
 Woodard Lester J Jr  
 Woolridge Judith E  
 Wragg Geneva  
 Wright Allan W  
 Wright Eveland W  
 Wright Robert A  
 Yates Tony L  
 Yeates Keith B  
 Yehl Shirley Ethel  
 Young M Marshall Jr  
 Yow John D Jr □



**Engineering technician Bobbie Handley (Code 413) accepts a 35-Year Length of Service Award from Executive Officer Capt. Peter Melin on Aug. 14.**



**Capt. Peter Melin presents 30-Year Length of Service Awards to (left to right): Dickey Clement, Mike Sparrow, Theosilaer Bishop Jr., Arthur Stockton, Ronald Woods,**

**Bruce Golembiewski, Whitty Boyd, Linda Goffigan, Gary Decker, William Boykin and George Maculley on Aug. 14.**

## *Unsung Heroes of the Navy Public Works Center*



Air conditioning equipment mechanic Luke Kirby in the Maintenance Dept. performs recurring maintenance on building systems. His expertise is relied upon daily for critical repairs affecting fleet readiness. He always exceeds expectations for quality service.



Supervisory small craft operator Douglas Moore in the Environmental Services Dept. provides expert oil recovery service to the Mid-Atlantic Region. His knowledge is relied upon daily when quick responses are needed for major oil spills. He does whatever it takes to complete a job efficiently.



Support services clerk Sheryl Moore provides outstanding administrative and organizational support to the Engineering Dept. She also assists the Yorktown PWO, Planning Office and Safety Office. Her professional methods are a credit to PWC.



Engineering technician Frank Benson in the Engineering Dept. is responsible for writing specifications for Regional Service and Construction contracts. He provides clients with exceptional service and quality products on time, every time.



Supply technician Marilyn Snead in the Transportation Dept. provides critical material procurement support to the Norfolk Naval Shipyard. Her knowledge of material procurement, storing and issuing enables her to provide quality service to clients.

## Length of Service Awards

(July/August 2003)

**35 years**—Ronald E. Beachum

**30 years**—Mark N. Beethoven • Whitty J. Boyd • William G. Boykin • Lawrence J. Butler • Dickie R. Clement • Gary B. Decker • Linda C. Goffigan • Bruce E. Golembiewski • Bobbie G. Handley • Robert L. Harrison Jr. • George J. Maculley • William C. Merritt, Jr. • David McGilberry • Melvin L. Paige • Gregory H. Pearman • Michael T. Sparrow • Merton C. Turner • James O. Waldrop, Jr. • Ronald D. Woods

**20 years**—Alonzo Bailey • Gisela M. Buen • Karen L. Cuffee • Erroll Ennis • Ricky J. Felder • Gregory D. Fisher • Robert M. Fleetwood Jr. • Michael S. Hulock • David L. Mitchell • Albert W. Moore • Roy T. Otey • Everett R. Morgan • Daniel K. Ramsey • Robert C. Read • Darlene C. Rodrigues • Durk Simmons • Allan W. Wright

**10 years**—Joyce A. Massingill • James M. Smith