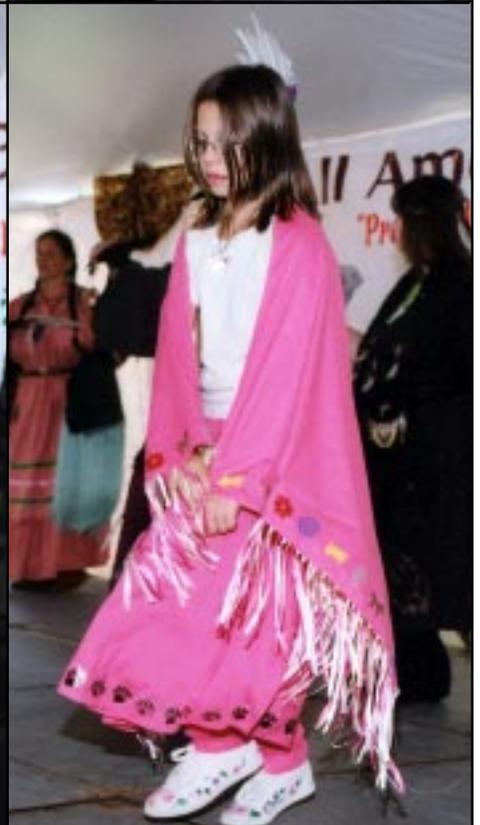


The CenterPost

Vol. 45/No. 4

PWC/RE Norfolk's official newsletter

October/November 2003



In this issue



Capt. Frank F. Aucremanne
Commanding Officer

One of the more memorable events during my brief time here as your Commanding Officer is Hurricane Isabel. Faced with one of the most dangerous natural disasters ever to hit the Hampton Roads area, our PWC/RE Norfolk production team, comprised of personnel from Engineering, Maintenance, Utilities, Transportation, Materials and Environmental, worked diligently to ensure that all Navy infrastructure was fully prepared to withstand the oncoming storm. This included working around the clock to support ship sorties and personnel evacuations, secure critical facilities, utilities, and airfields, and provide

emergency power, required fuel, and other critical life support and comfort items to Public Works storefronts from NSA Northwest Annex all the way to NWS Yorktown, Va.

During the storm on Sept. 18, our Alpha team remained in hurricane shelters and responded to various emergencies facing destructive winds and flooding due to tidal surge when there was immediate danger to personnel and important property. Immediately following the storm's passing, our team skillfully identified and assessed millions of dollars in damage, restored critical piers, airfields, facilities, and utilities, and assisted with the removal of hundreds of tons of destroyed trees and other wind blown debris with zero safety mishaps or discrepancies.

These efforts ensured that all Atlantic Fleet missions and all life support facilities were restored within days of the storm and enabled almost all non-essential personnel to return to work on Monday after the Thursday storm. Our PWC team also enabled all personnel on Navy property to remain safe and in relative comfort and dramatically minimized overall costs to the Navy that would have occurred had there been large-scale injuries, loss of mission, work, and further damages to facilities.

It was an outstanding response by all and I am deeply appreciative. The work our PWO/ROICC staffs, damage assessment teams, Emergency Operations Center staff, and recovery teams did in cooperation with contractors, LANTDIV, and Seabees has made a huge impact and impression on the folks we support. We received a Bravo Zulu from our Regional Commander, Rear Adm. Turcotte, along with other NAVFAC team members, and I am extremely proud of the entire PWC/RE Norfolk team.

Recovery operations continue at a rapid pace and include the further restoration of critical fleet and mission support facilities, housing facilities, and all utilities region wide, debris clearing, temporary repair of facilities and real property, and deliberate planning and programming for permanent repairs. Thanks to all involved in the recovery effort.

Hurricane Isabel also required cancellation of our All American Day celebration scheduled for Sept. 16, but I am happy that we were able to reschedule the event for Oct. 7. The weather was spectacular and it was a tremendous success — a great turn out, plenty of food, and outstanding

Continued next page

Front Cover: Elizabeth McKay Goodwin performs the Highland Fling, Diane Kelly O'Neal and her partner perform a Latin dance, Aaron McCoy plays the saxophone, Hoy K. Lee demonstrates Jow Ga Kung Fu, Brenda Livermon sings an inspirational song and Brianna "Little Badger" Casper dances to Native American drums at PWC's All American Day celebration. See Pages 12 - 18 for more.

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PWC Hotline 444-5964 or 445-1293
DoD Hotline 1-800-424-9098

DISASTER/EXTREME WEATHER INFORMATION HOTLINE:
444-4406, 7, 8, 9

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From the Top

Continued from Page 2

cultural presentations. Thanks to the All American Day committee and volunteers who made the event possible and were so flexible in shifting dates on short notice. Thanks also to those who stayed on the job so co-workers could attend.

I've been in the various shops recently to talk to employees about the Work Force FacTs Survey, and I will be continuing to discuss it at various locations in the future. We're taking action to improve our efforts for both our clients and the workforce and I want to keep employees involved in what specific actions we intend to take as we move forward on these initiatives. I've enjoyed meeting many of you and look forward to meeting many more of our dedicated employees.

With the stand up of the Commander, Naval Installations (CNI) Command and continued growth for our operations, we have a tough year ahead. We will continue to be tested as we continually strive to improve our efficiency and effectiveness. I'm confident we can meet these challenges as we have in the past.

As the change of command approaches Nov. 21, I want to thank everyone for their superlative efforts during my tenure. You've been the best.

F. F. AUCREMANNE



New logo rolled out for NAVFAC team

The Naval Facilities Engineering Command (NAVFAC) Brand, featured for the first time on the front cover of this issue of *The Center Post*, was created by a NAVFAC team as part of NAVFAC's Communication Campaign Plan. The brand is intended to strengthen the identity of Team NAVFAC and the philosophy of the *One Facilities Engineer Voice*. The brand will become the common face of NAVFAC.

Each division, field activity and component of NAVFAC will be using the new brand with their own Command's identity inscribed beneath.

Here are some frequently asked questions and answers regarding the new brand:

Q: What does the new logo represent?

A. The dark blue represents the traditional Navy, the light blue represents a more modern contemporary perspective, and gold represents both Navy and Marine Corps gold. The sweeping arch in NAVFAC represents the curved edge of a globe representing NAVFAC as a global organization. It is also an ocean wave representing our service to the Navy. The blue square represents the foundation of a facility, a strong square cornerstone. The sweeping lines inside the square represent the hull of ship, the lines of a wake breaking behind a ship and a design drawing. The golden crosshairs represent a simple design tool that is both traditional (paper drafting) and modern (CAD). The crosshairs also represent a weapons system which can represent support of the Navy/Marine Corps Combat Team.

Q: Does the new logo mean that every command has to throw out or "retire" their individual logos and seals?

The new logo is now the only the official NAVFAC logo, and will be used to represent NAVFAC in official capacities. Individual command logos may have limited use in "unofficial" capacities. Commands should exhaust their supplies that include their old logos and begin using the new NAVFAC logo no later than June 1, 2004. To the maximum extent, the new logo should be used immediately.

Q: Must I use the logo on all briefs?

A. If you use a Powerpoint presentation, an official template will be used. That template can be found at <http://navfacilitator.navfac.navy.mil/brand/>. We will continue to use the CRNMA template for Regional Engineer briefs, to and on behalf of the Regional Commander.

Q: What must the logo be used on? Mugs? Hats? Signs?

A. Mugs and hats are unofficial gear and the new NAVFAC logo is not required. For exact guidance on the use of the new logo, see <http://navfacilitator.navfac.navy.mil/brand/>.

Q: Do we use the new logo on our nametags and business cards?

A. NAVFAC's military personnel will use the new logo on their name tags. A link to creating business cards with the new logo may be found at <http://navfacilitator.navfac.navy.mil/brand/>.

PWC sorties the Atlantic Fleet

By CWO2 Michael Baldwin
PWC Ship Support Officer

Every year the production office dusts off the binders that contain PWC's guidelines for actions to be taken in case of destructive weather.

This year PWC put those guidelines into action.

It all started Sept. 12, 2003, with SECOND FLEET issuing a plan to sortie the fleet to sea and safe haven. The Ship Support Office (SSO) and Ship to Shore Utilities began making initial preparations to sortie the fleet. The morning of Sept. 15 began with Port Operations briefing the Commander Second Fleet on the sortie plan; within the hour, there was no time to be standing around at the waterfront.

The SSO began prioritizing the sortie list to schedule utility disconnects, the turn-in of rented equipment and vehicles, and the removal of all PWC assets along the waterfront.

The next day turned out to be a very long and busy day as well. Ship-to-Shore Utilities, with assistance from the cranes shop, started at the Southwall and worked north disconnecting shore power from the ships that would be leaving port in the next couple of days.

Ship-to-Shore worked into the early hours of the next morning, ensuring the ships that moved into safe haven at Norfolk Naval Shipyard were connected to hotel services.

On Sept. 17, the bulk of 36 naval warships across the Mid-Atlantic Region were sortied in an incredible and amazing period of five hours.

Ship-to-Shore Utilities and cranes hustled from ship to ship, pier to pier ensuring the region's tight schedule was kept. The crane rigging shop came through with an urgent



Hurricane Isabel hits the Norfolk Naval Station at Vista Point and sends a tidal surge up over the parking lot and golf course to the steps of the Jamestown Exposition Homes. The damage to most area bases included downed trees, flooding, partial utility outages, damaged roofs, siding ripped off, debris from the storm or tidal surge, downed traffic signs and nearly two dozen partially submerged vehicles. Most activities were back in operation on the following Monday, although recovery and clean up continue. Rear Adm. Stephen Turcotte thanked the Regional Engineer Facility team of PWC Norfolk, LANTDIV and the Seabees for their superb engineering support for disaster preparations and recovery operations. (Photo by PWC Duty General Foreman Robert Whitehorne)

request from Naval Station to fabricate six 100 ft. wire rope cables. These cables were used on the warships that were unable to get underway and remained tied-up at the Naval Station piers.

The storm came and left on the 18th and fortunately for all of us, the station fared well.

Saturday was a sunny and clear day. The fleet was itching to return, the plan was in place and commenced at 0900. All the PWC work centers along the waterfront worked diligently into the sunset to reconnect the 31 U.S. Atlantic Fleet warships to hotel services. The final shore power cable was energized around 2100. An amazing 12 hours had passed and once again PWC answered the call.

A hearty BZ goes out to the many PWC employees who put their own personal losses aside and diligently

worked into the night to complete the task at hand. The folks behind the lines, whose leadership and direction made this operation a success, are:

Ship Support Office—Paul Milbourne, Josephus Smith, Dickie Clement, Chuck Magruder, Richard Sealoff, and Annette Ballentine.

Ship to Shore Utilities—Donald Davis, Jerald (Buddy) Ballance, and Mike Springer.

Transportation and Cranes—Maurice Holland, Joey Lynch, James Brandenburg, Tracy Duke-Williams, Cheryle Moore, Jim Brandenburg, Toby Hillard, Darryl Jones, Rowland Harper, Robert Bailey and Pete Cox, Jim Clagett, Mike Berry, and Richard Felton.

Wharfbuilders: Richard Banks and William Rosenbaum. □

PWC Norfolk grows again as CNI stands up

By **Cmdr. Anthony Cox**
RE Operations, Mid-Atlantic

PWC/RE Norfolk is growing again! During Fiscal Year 2004, the PWC/RE will be assuming responsibility for facilities operations and environmental management at seven installations in the Mid-Atlantic Region.

The PWC Production Group will be expanding services offered at four of these installations, and will begin providing service to Naval Air Station Willow Grove, and even to Naval Air Engineering Station (NAES), Lakehurst, in the Northeast Region!

The change comes as part of the establishment of Commander Navy Installations (CNI) as the U.S. Navy's single, unified Shore Installation Management Organization.

On Oct. 1, 2003, CNI was established, and the eight different Installation Management Claimants, such as NAVSEA, "divested" their installations to CNI and 16 Navy Regions throughout the world.

In terms of property and workforce, PWC will be growing by about 15 percent overall, including an additional 5,000 acres, 400 buildings worth over \$2 billion, and about 330 personnel.

Different deadlines for property and personnel transfers have been set according to fund source restrictions, ongoing Commercial Activities Studies and other CNI-level analyses, but the goal is to complete all transitions by Sept. 30, 2004.

The three biggest transitions will be the merger of the PWO/

OICC Portsmouth Site with Staff Civil Engineer Norfolk Naval Shipyard, creation of the PWO/OICC Pennsylvania Area, and stand-up of the Philadelphia Production Group Lakehurst Site.

At Portsmouth, Cmdr. Jean Dumlao has assumed duty as the PWO/OICC throughout the Shipyard, with about 23 of her NNSY staff merging with the existing PWC Code 21 staff.

She will also be responsible as Site PWO for services to the Naval Medical Center Portsmouth.

PWO/OICC Pennsylvania was created as a single "area" storefront to serve the NSA Mechanicsburg, NSA Philadelphia, NAS Willow Grove and Philadelphia Naval Business Center sites.

Lt. Cmdr. Tony Massenburg has assumed duties as PWO/OICC (Code 20P) and will rely on the PWC's Philadelphia Production Group (Code 30P) for consolidated support at these four "over the horizon" sites.

In addition to the Pennsylvania area support, the Philadelphia Production Group's area of responsibility includes NWS Earle, N.J., and now will include NAES Lakehurst, N.J.

This former NAVAIR base is actually in the Northeast region, but a Best Value decision was made to "in-source" all Public Works production services to PWC Norfolk.

Cmdr. Dan Therrien will head the effort to stand up a new 95-person site to support this demanding new Client.

The transition plan for two isolated sites, Ship Combat Systems Center Wallops Island on the eastern shore, and Naval Security Group Activity Sugar Grove, W.V., are still being developed, with plans to serve these sites through PWO/OICC's Little Creek and Peninsula Sites, respectively.

Welcome aboard to all our new Public Works professionals. □

CFC ongoing

The annual PWC Combined Federal Campaign (CFC) fund drive was officially announced on Oct 1, by CFC Coordinator, George Kuhn. This year's goal for PWC Norfolk is \$86,000.

The Combined Federal Campaign (CFC) is the annual charitable fundraising program conducted by Federal employees in their workplace each fall. Each year Federal employees and military personnel raise millions of dollars through the CFC that benefits thousands of non-profit charities.

This year, many local, national, and international voluntary agencies will benefit from your thoughtfulness and generosity. A few minutes of your time can mean meals for hungry children, relief for families in need of counseling, further work on cures for diseases, comfort for the dying, access to water in the Third world, environmental protection, and better lives and renewed hope for millions of people in our global community.

As you consider giving remember the many charities that depend on your CFC contributions and support to sustain vital local community services and those throughout the country.

Contributions to these various organizations may be made by completing a CFC pledge card and choosing payroll deduction or attaching a check. The CFC administrative structure will insure that these contributions are forwarded to the organization designated.

CFC pledge card forms and brochures listing charitable agencies have been distributed to Key Workers. Once you receive and complete your form, please forward it to your department CFC Key Worker. This year's campaign ends Dec. 15, 2003.

If you have any questions, please contact the Key Workers within your department or call George Kuhn at 445-1099. □

CNI Transition Conference

By Lt. Jodi Sewell

The new fiscal year not only brings new budgets, but also the establishment of Commander, Naval Installations (CNI), directly affecting Public Works organizations throughout the world.

In preparation for this transition, the Regional Engineer (RE) sponsored a conference held at the Joint Forces Staff College from Sept. 3 - 5 to discuss Regional operations and functions under CNI.

Attendees included Public Works Officers, Facilities Managers, Environmental Staff, and Planners from area installations as well as NSA Mechanicsburg, NAS Willow Grove, NSA Philadelphia, Philadelphia Naval Business Center, Norfolk Naval Shipyard, Wallops Island, and NSWC Carderock, activities new to the Region.

Organized by the Regional Facilities Operations Office, the conference presented opportunities for incoming RE Managers to meet their new PWC/RE Support Team, learn the basic RE processes, procedures and policies, and for all to receive the latest information on CNI Transition guidance and policy.

Under the facilitation of Cmdr. Tony Cox, speakers from Facilities Operations, Public Works Production, Business Management, and Environmental Management described their functions within the Regional and Public Works structure.

Commander, Naval Installations, Rear Adm. Christopher E. Weaver, officially assumed command on Oct. 1, with the new fiscal year.

Located in Washington, D.C., CNI assumed responsibility for the operation, administration, and support of U.S. Navy installations

worldwide. CNI is now the single claimant for all base operating support services, with all Regional Commanders reporting directly (for administrative purposes) to

Rear Adm. Weaver.

Briefs from the conference are posted under "What's New" on the PWC Homepage at <http://www.norfolk.navy.mil/pwc/>. □

Code 20 moves to Building N-26 on Naval Station

By Lt. Cmdr. Stephen Revelas

On the heels of Commander, Naval Region Mid-Atlantic's (CRNMA's) recent move to Building N-21 on Naval Station Norfolk, the Regional Facilities Operations Office (Code 20) vacated their spaces at Lafayette River Annex and settled into the second deck of Building N-26 over the Labor Day Weekend.

The Code 20 move was a part of a multi-phased space reassignment plan involving several commands including CNRMA, PWC, LANTDIV and Naval Security Command.

In all, the daisy chain of moves and related renovations total \$5 million in construction and move costs spread across three fiscal years.

The major purpose of the moves is to centralize CNRMA headquarters on a major operational base and provide a better Anti-Terrorism/Force Protection (AT/FP) posture for CNRMA headquarters.

The LANTDIV move to Lafayette River Annex also results in a reduced base loading at N-26, allowing for the construction of an upgraded Regional Operations Center (ROC) to be located on the second deck.

The ROC is an integral command and control center for

CNRMA for regional disasters and was a prominent feature in coordinating the preparations and recovery from Hurricane Isabel.

During the move, the Regional Facilities Operations Office pressed on with business as usual amid the mountain of boxes, dutifully armed with cell phones and daytimers.

By Tuesday afternoon following the holiday weekend, computers and phones were back on line with only a couple of exceptions.

Now settled into their new spaces, Code 20 personnel have redoubled their coordination efforts to finish out FY03 strong, finalize FY04 priorities, and prepare for January's MCON shirtsleeves session. □



General engineer Ryan Giffin unpacks at her new office space in Building N-26.

Tim Spreen returns as PWC/RE Business Manager

Tim Spreen came on board as the new PWC/RE Norfolk Business Manager in August 2003, bringing with him over 22 years of facility engineering and managerial experience.

Spreen has led diverse organizations while working with the U.S. Navy at multiple bases. Eighteen years of his experience has been with Navy Public Works Centers and the revolving industrial fund. He has also worked for the U.S. Army Corps of Engineers, a private engineering firm, and the Illinois Department of Transportation.

From 1997 through August 2003, Spreen worked as the Director of Strategic Planning and Business Operations within the facilities team at Great Lakes. He led numerous business initiatives for the Center that involved information technology, strategic sourcing, utility privatization, and both business and strategic planning.

He also provided regional support to the Commander, Naval Training Center, Great Lakes, as the organization transitioned into the Naval Services Training Command, the new accessions training command for the Navy.

Prior to Great Lakes, Spreen worked at PWC Norfolk in a number of positions. He served as the Yorktown Site Manager. He also served as the Deputy Site Manager at the Virginia Beach Site and was responsible for public works products and services delivered to NAS Oceana and FCTCLANT Dam Neck. He began his career at PWC Norfolk with the Engineering Department.

Spreen's federal civil service career began with the U.S. Army Engineer District in Rock Island, Ill., where he worked within the Operations Division for the Corps of Engineers. Prior to this position, Spreen worked for a private engineering firm that specialized in road and bridge design.



Tim Spreen, new Code 10.

Spreen currently serves as the chairman, second term, of the PWC Business Practices Group (BPG) and a member of the PWC Corporate Steering Group. The BPG is a corporate group of all 9 PWC Business Managers that work on strategic planning and corporate issues that significantly impact all of the Centers. He has also assisted the Naval Facilities Engineering Command (NAVFAC) with several facilities

studies that include: Navy Region Northeast, Navy Region Northwest, PWC Guam, and PWD Charleston/PWC Jacksonville consolidation.

Spreen earned his Bachelor of Science degree in Civil Engineering from Bradley University in 1982. He participated in the University's work-study program and worked for the Illinois Department of Transportation in Peoria. In 1993, he earned his Master of Engineering Management degree from Old Dominion University.

Spreen is a Registered Professional Engineer in Virginia and a graduate of the NAVFAC Public Works Management Development Program. He received a Meritorious Civil Service Award in 1997. In December 2002, he was presented with a Letter of Commendation from Commander, Naval Training Center Great Lakes for his regional business support and leadership.

Spreen was born and raised in Jacksonville, Ill. He and his wife Maura have been married for 14 years and reside in Virginia Beach. They have a son, Will, 13, and a daughter, Sydney, 10. □



Engineer of the Year (Civilian)

By David Greenfield

Claus Othersen, P.E., was selected as the PWC Civilian Engineer of the Year. Othersen is a Mechanical Engineer in the Engineering Department at the Virginia Beach Site.

The National Society of Professional Engineers sponsors the Federal Engineer of the Year Program to recognize outstanding individual engineering achievements, to encourage professionalism, and to promote excellence in engineering.

Selection criteria include professional activities, awards and honors, civic and humanitarian activities, and engineering achievements, which have a significant impact on the organization. Othersen was cited for all of the above.

Othersen is the primary mechanical engineer responsible for the only Navy Master Jet Base, NAS Oceana, and a major Training Center on the East Coast, Dam Neck.

Responsibilities include assistance with project development, design and construction of all shore based facilities. As the sole mechanical engineer at the Virginia Beach Site Design Division, Othersen has demonstrated outstanding professional leadership, technical ability, resourcefulness and dedication.

A proactive leader in energy and environmental design, he has addressed energy conservation and sustainable designs prior to NAVFACINST 9830.1.

Working closely with other design team members, Othersen has been diligent in pursuing maximum energy efficiency, utilization of renewable energy resources and attaining higher indoor air quality. Other technical areas of expertise in which Othersen concentrates his ef-



Claus Othersen

forts include the use of integrated computer technology and Anti-terrorism Force Protection Design.

During the past 12 months, he successfully completed over 5 million dollars worth of in-house designs and studies. Othersen was involved in many command interest projects and was required to provide quick decisions, accurate solutions, and innovative designs for management and repair of HVAC systems.

Working long days, nights and weekends outside the normal work requirement, Othersen responded to emergencies and was able to prevent medical and training facility shut-

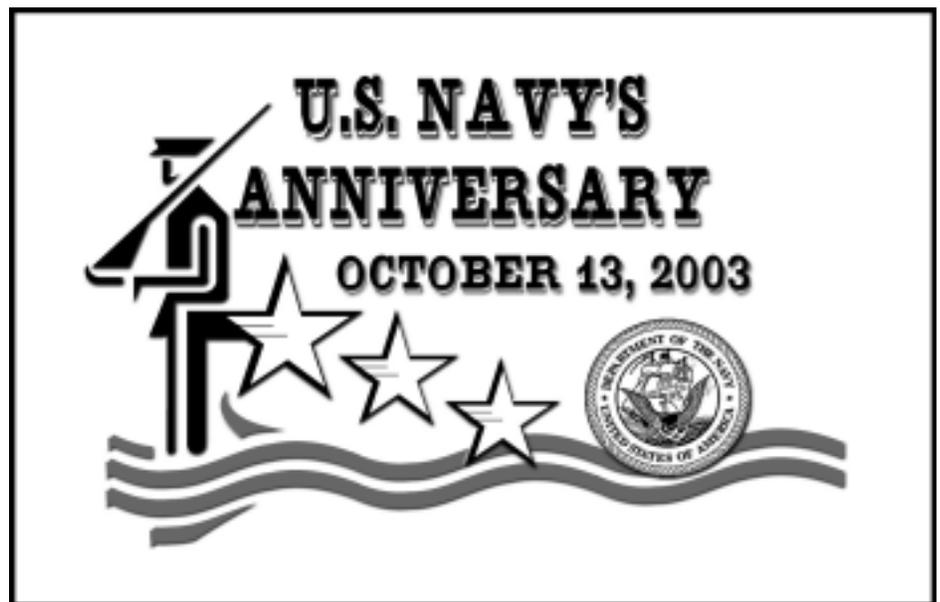
downs through his knowledge.

The Site command relied on this expertise to manage the huge backlog of HVAC priority year-end projects and emergency repairs. With all this responsibility, he still managed to design the repair and replacement of a million dollar plus HVAC and control system for Navy Marine Corps Intelligence Training Center, and provide engineering support for a major National Air Traffic Control Radar System.

Othersen received an associate degree from Trident Technical College in mechanical engineering in 1993, continued his education at the College of Charleston, and then earned a Bachelor of Science degree in mechanical engineering from Clemson University in 1987, all located in South Carolina. He is a registered professional engineer, and has licenses in EPA 40 CFR refrigeration for universal and automotive use.

Othersen will now compete with other NAVFAC nominees for the prestigious Federal Engineer of the Year Award.

Nominees for the award were: John Breckner, David Majure, Calvin (Jeff) Morton, Lonnie Moyer, Omar San Antonio, John M. Smith, Stanley Sumner, Joseph Vlcek and Kelli Williams. □



Engineer of the Year (Military)

Lt. Cmdr. Bartoe was named PWC Military Engineer of the Year for 2003. As Operations Officer for Naval Station Norfolk and the Port Operations Program, Bartoe is responsible for all Public Works and Ships Support Services to the waterfront. He oversees facilities infrastructure with a net worth in excess of \$2 billion.

Bartoe played a pivotal role both as Operations Officer and as an engineer in the development of numerous Counter Terrorism projects such as the Truck Inspection Station phases I and II, Piers, Gates and Fence hardening. He worked closely with the designers and Resident Officer In Charge of Contracts (ROICC) to complete a 90 day fast track of this critical project. He partnered with City officials for improvements to support the most efficient truck routing. He also integrated the Regional Operations Center with the current base Operations Center, the Emergency Communications Center.

As Public Works Storefront for the Program Manager for Port Operations, Bartoe directed actions for four bases in the Mid-Atlantic Region and is a member of the Waterfront Regional Shore Infrastructure Planning Team. He had a key role in the regional development of the overall Waterfront Security Plan, Recapitalization Plan and Security Operations Center (WSOC).

He also planned, coordinated and executed a myriad of complex facility issues necessary to establish the Navy and Coast Guard's Joint Harbor Operations Center, and the NSN WSOC.

Particularly noteworthy is his ability to resolve issues and take decisive actions. He has provided exceptional oversight and is particularly astute in solving emergency facility issues. □



Lt. Cmdr. Bartoe accepts the Military Engineer of the Year Award plaque from Capt. F. F. Aucremanne on Oct. 7 at All American Day.

Bartoe directs all Public Works support, long range planning and construction project execution for

host and tenant commands, supervising one CEC officer and 11 civilians. □



NAVFAC FacTS Survey results

By Tyson Miller
Management Consultant

Remember the Facilities Team Survey (FacTS) Survey you all took earlier this year? We now have PWC/RE Norfolk's results, and Commanding Officer Capt. Aucremanne is personally meeting each code and explaining the survey's outcome and his expectations.

First of all, thank you to the nearly 47 percent of you who participated in the survey—1,208 of 2,587 personnel throughout the PWC/RE Norfolk AOR.

In FacTS, two surveys were actually conducted, one addressing our clients (customers) and, the other, our workforce. Thanks to your dedicated efforts, it turns out that our clients are very pleased with the Center.

Of particular note is the fact that they are impressed with your professionalism, courtesy and respect, and see the PWC/RE Norfolk workforce as responsive to their needs. Your efforts have really paid off!

There are always areas that we need to improve and our clients told us that they want to be kept informed of a projects status throughout the job process.

The workforce survey indicated that overall, PWC/RE Norfolk is doing a pretty good job of taking care of its people. However, the survey did point out several areas where we need to make improvements, with communication as a particular concern.

Regardless, thank you for taking the time to point out areas of concern so that we can use your input to help make PWC/RE Norfolk an even better place to work.

Over the next few weeks, we will be reviewing all of the detailed in-

PWC Employee of the Year



Kristi Unzicker accepts the 2003 PWC Employee of the Year Award from Capt. F. F. Aucremanne on Oct. 7 at All American Day. A physical scientist in the Technical Support Department of the Regional Environmental Group, Unzicker manages the storm water, wastewater and drinking water compliance programs at Naval Station Norfolk. Unzicker was cited for her outstanding job performance and for taking the initiative to update storm drain maps, modify aircraft washracks, reroute wastewater discharges and prepare environmental permits. Unzicker is currently pursuing a master's degree in Environmental Management.

formation gained from the surveys. The Strategic Action Teams will determine which actions to take in order to improve our efforts for both our clients and the workforce.

You will be advised of specific command wide actions we intend to take and will be involved as we

move forward on these initiatives. It is now up to all of us to use your and our clients input to make the Center the kind of organization where everyone looks forward to coming to work and remain the preferred service provider to our clients. □

Seeking annual leave donations

The following employees are seeking donations of annual leave due to medical emergencies:

Christina Geisler, Code 90

Ruby Young, Code 140

Deborah Deerfield and David McGilberry, Code 500

For more information or to donate leave, please call Donna Lathan at 444-4461. □

Welcome aboard

Shaun W. Bebow
Ernie P. Banks
Luther T. Bond
Isaac L. Brothers, Jr.
Philip S. Carlisle
Janice D. Fishburn
John E. Franklin
Todd R. Gallagher
Christina M. Geisler
Linwood L. Gordon, Jr.
Lauren M. Hedrick
Jon A. Hobaugh
Robert M. Horner
Brian G. Jerlin
Karlus A. Jones
Thomas M. Jones
Douglas J. Kaluzny
Jae M. Kim
James C. Maddox
Tyrone J. Miles
Harold S. Moore
Everett R. Morgan
Mark G. Penn
William J. Pickett
Alex D. Rhue
Edward T. Rucka, Jr.
Carl N. Vassel Jr.
Carmine A. Vozza
Lance G. Waldrop
Jermane J. Weathers
Ralph W. Winningham

Promotions

Cherryl F. Barnett
Jeremiah F. Bond
Michael W. Carley
Robert A. Flora
Caren A. Hendrickson
Troy A. Jordan
Rebecca J. Luce
Richard E. Pruitt, III
Robert A. Taylor
Larry W. Whitfield

Retirements

Jose Q. Asarias
Auriole L. Hubbard
Norman V. Jerald
Robert L. McPherson
Charles A. Richardson

PWC Manager of the Year



Capt. F. F. Aucremanne congratulates Carolyn Neill on being named PWC Manager of the Year 2003 at the All American Day, Oct. 7. As the manager of the Navy's Regional Installation Restoration Program, Neill is steering the Navy in the cleanup of various sites and instilling environmental stewardship among the Peninsula's Naval activities. Her leadership has created a reliable, enthusiastic and energetic group that counts on her for professional guidance to assist them in accomplishing the Navy's mission. Under her direction, the Naval Weapons Station Yorktown has won numerous awards. She was recently selected by the NAVSEA Safety and Health leadership scholastic program to attend Indiana University for a fully-funded degree in Environmental Health and Safety.

Length of Service Awards

September/October

35 years—Terry E. Baker • Robert A. Brown • Julie D. Hobbs • Robert E. Jones Jr. • Charles P. Mullen • John R. Richter • Josephine T. Russell • Donald V. Swanson • John D. Yow Jr.

30 years— Gary D. Bull • Wilma H. Burch • Ronald W. Clark • Timothy G. Clark • Bruce E. Cooke • Garland A. Corprew • Sterling W. Costin • Beverly J. Culpepper • Charles M. Driver • Jannette M. Ferguson • Franklin Fluker • Don L. Forehand • Carroll C. Fulks • David A. Gabryszewski • Valentino L. Grimstead • Ricardo R. King • James E. Kovacs • Abraham A. Mackey • William L. Morse • Carl V. Rubare • Gregory D. Sawyer • Susan D. Sayers • Michael A. Springer and • Donn W. Zwirn.

20 years—Alan K. Blackburn • Phillip B. Caldwell • Bernard S. Eballar • Larry W. Corbell • Edward D. Fisher • David D. Hunter • Henderson W. Forrest • Linda Malbon • Shane M. McArthur • Randall W. Painter • Herley B. Satterfield • Eddy Louis Theisz • Robert A. Whitehorne • James A. Whittaker • Mark H. Wilkins • James T. Wray • Shirley Ethel Yehl

10 years—Kenneth R. Lahaye • Oral W. Shrewsbury □

★ ★ ★ All American Day 2003 ★ ★ ★

In spite of Hurricane Isabel and cancellation of the originally scheduled date of Sept. 16, All American Day 2003 went forward on Oct. 7 at the new and improved Virginia Zoological Park.

The day began with the National Anthem sung by PWC's Chorale Ensemble and an invocation given by Lillian "Wolfsong" Casper of the Sioux and Seneca tribes.

A moment of silence followed for each individual to recognize their own cultural beliefs.

Master of Ceremonies Lewis Brame then introduced Capt. F. F. Aucremanne, who gave opening remarks, welcoming the crowd of over 1,250 employees to enjoy the perfect fall weather and educational training.

"Proudly We Celebrate Our Diverse Cultures," is our theme for the day," he said, "It's a day when we look back to our roots and honor the traditions that make us who we are."

Capt. Aucremanne later recognized the winners of the contests held for Employee of the Year, Manager of the Year, Women of the Year, Engineers of the Year, Employee of the Year with a Disability, Supervisor Most Aware, and the PWC Hall of Fame.

A special ceremony was also held in memory of David D. Smith, who helped coordinate last year's All American Day and so many other PWC events. His mother and sisters accepted the award from Capt. Aucremanne.

Lunch was provided by PWC's Morale, Welfare and Recreation Committee and served by PWC Officers, Department Heads and other volunteers. The various multicultural committees also offered an abundance of food samplings to the crowd.

The following photos illustrate the good time had by all at All American Day 2003. □



PWC's Chorale Ensemble open the All American Day ceremonies with the National Anthem. Members of the Ensemble are: (left to right) Claude Chavis, Irene Williams, Bernard Spencer and Dennis Fleetwood.



Evelyn Smith accepts a certificate of recognition from Capt. F. F. Aucremanne honoring her son, the late David Smith, for his many contributions to the coordination of command events such as All American Day and the PWC Birthday Breakfasts. Smith's sisters (from left), Brenda Hall, Diane Burke and Juanita Browne, lend their support. Joyce Linyear (right) waits to present Mrs. Smith with a bouquet.



Master of Ceremonies Lewis Brame welcomes attendees and introduces Commanding Officer Capt. Aucremanne.



The Asian Pacific Committee invites PWC employees to sample traditional Asian food such as pancit, ensemada (sweet rolls), and fortune cookies. Artifacts displayed included Chinese figurines, chopsticks and a tea set. From left: Adoracion (Dorie) Presto, Socorro Folkes (Asian Pacific Committee Chairperson), Victor Guerrero, Melecia Lagarile (contractor) and Simon Lee (Co-chairperson).



Vocalist David Williams, son of PWC employee Callie Williams, Jr. (Code 09A), thrills the crowd with his rendition of "I Need You Now," during the African American Excellence Awards Program.



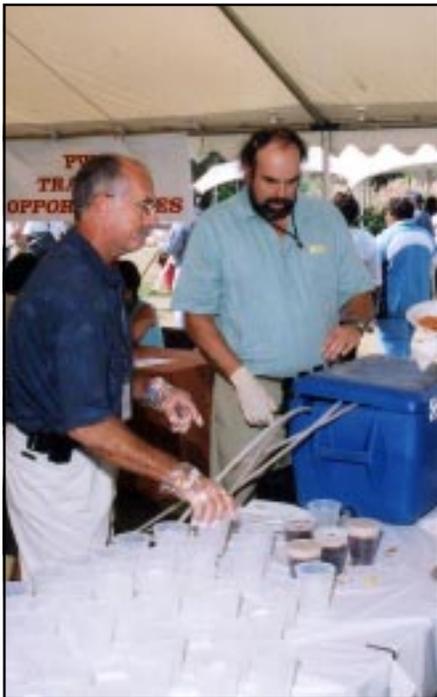
Members of the Scottish Society of Tidewater offer a display of traditional dress along with books on the Scottish tartan and Scottish history. Food samples included scones and shortbread. From left: Al Cowan, Jerry McDowell, Joyce Cowan, Robin McDowell Willis (European Chairperson) and Manny Willis.



Allen Klausmeier, President of the Irish-American Society of Tidewater, and Society Vice-President Mike Bromley, enjoy sharing information about the society along with literature on the history of Ireland and samples of Irish soda bread.



An honoring song entitled "All My Relations" is performed during the Native American presentation at All American Day. The singers are: (left to right) Diane Mountain (Apache), Anne "Spotted Buffalo Woman" Lloyd (Lakota), Kathy "Cougar's Path" Collins (Cherokee) and Reader Lillian "Wolfsong" Caster (Sioux and Seneca).



Maintenance Department Head George Kuhn and Facility Management Department Head Dale Fiet, along with other volunteers, serve drinks to the luncheon crowd.



Recipients of the African American Program's Excellence Awards await their presentations. From left to right: Diane Bumpers, Family Values Award; Joyce Linyear, Spiritual Enrichment Award; Richard Love, African American Awareness Award; Brenda Livermon, Entertainment Award; Otha Newton, Community Service Award; Maurice Watts, Spiritual Enrichment Award; and Lewis Brame (not pictured), Leadership Achievement Award.



The Jow Ga Kung Fu Performers pose with the "lion" from their famous Lion Dance that drew gasps and applause from the All American Day audience. The performers are led by Grand Master Hoy K. Lee, who introduced the Jow Ga Kung Fu system to the American Public in 1968.



MWR Committee members Carroll Howard (left) and Richard Russell get the hamburgers going on the grill for the All American Day luncheon.



Brenda Livermon leads the African American chorus in singing an inspirational finale to the African American Program. The song is entitled: "We Fall Down, But We Get Up."



PWC/RE Norfolk officers serve lunch to the hungry crowd. From left: Ensign Trey Johnson, Lt. Brian Longbottom, Ensign Chris Kim and Lt. Pablo Sierra.

All American Day volunteers

Thanks to these All American Day Committee chairpersons, Committee members and volunteers for a successful event:

All American Day Committee chairpersons: Rich Eitel (Sponsor), Anthony Kealy (Chairperson), Kelli Williams (Co-Chairperson), Robin Willis (European Committee and PAO support), Socorro Folkes and Simon Lee (Asian Pacific Committee), Ethel Howard (Federal Women's Program), Regina Davis (Decorating Committee and Program), Venus Rivera and Pat Valentine (Hispanic Committee), Joyce Linyear and Luke Kirby (African American Committee), Eddie Fleener and Ed Rountree (Morale, Welfare and Recreation Committee), Anne Lloyd (Native American Committee), Diane Edwards (EPDP Committee), Errol Ennis and Richard Sealoff (Special Events) and Jeff Morton (Transportation Committee).

Committee members: Victor Guerrero, Adoracion (Dorie) Presto and Melecia Lagarile (contractor) (Asian Pacific); Judy Copeland, Judith Waive, Linda Logue, Michael Slendy and Joseph Kozloski (Native American); Diane Bumpers, Valerie Dingle-Trotter, Terry Gilchrist, Linda Goffigan, Katrice Hill, Janice McClintock, James Whitaker, Nathaniel Mitchell, Leonard Owens, Daniel Wells, Sylvia Williams (African American).

Decorations/set-up/display/clean up: Michael Cunningham, Michael Bradshaw, Joeseeph Sclafani, Kenyatta Headen, Quayshuone Exhem, Christina Arnold, Terry Arnold, Jack McKinsey, Ray Roundtree, Garrathan Kirby, Zorita Corbett, Corlis Jefferson, Delois

Continued on Page 17

EPDP Awards



Capt. F. F. Aucremanne presents the PWC Employee of the Year with a Disability Award to Ronald Woods at All American Day, Oct. 7. As a contracts engineering technician, Woods prepares cost estimates, job plans, delivery orders and contract specifications to execute work at the Sewells Point/Norfolk Site. Woods was cited for his "Can Do/Will Do" attitude and for being a leader in identifying conditions that could be a hazard for personnel with or without a disability.



Capt. F. F. Aucremanne presents the PWC Supervisor Most Aware Award to Michael Fisher at All American Day, Oct. 7. Fisher is director of PWC's Regional Management Division (Code 410). He was cited for managing his work center in such a way that all personnel are informed of the Disabilities Act. The awards are sponsored by PWC's Employment of Person's with Disabilities (EPDP) Program.

Volunteers

Continued from Page 16

Webb, James Manley, Ben LeNeave, James T. Small, Timothy Nichols, Clarence Smith, Tyrone Terry, Daryl Kimberly, Harris Carr, Chito Santa Ana, James Small, Frank Peterson and Sandra Bickham.

MWR, cooks, and food set up:

Carroll Howard, Gina Jackson, Thomas Harrell III, Norman S. Holmes, Dianne Norris, Richard Russell, Michael Williams, Eilleen Livick, Dirk Simmons, Russell Stanton and Barbara Viscardi.

Volunteer food servers: Ensign Chris Kim (coordinator), PWC Wardroom, and Department Heads.

Transportation: Darryl Jones (Operations Supervisor), Warren Sims (Operations Dispatcher), Gursha Holmes (Operations Supervisor), Jerry Woodson (Solid Waste) and Bus Operators Anthony Wilson, Floyd Edwards, Wesley Johnson, Ronald Jones, Ronnie Jones, Michael Sears, Richard Wardlow, James Mahoney, Phillip Beslow, Melvin White, Claymont Bell, Abraham Mackey, Kenneth Poole, Ravon McCoy, Robert Monroe, Reginald Bell, Anthony Pope and William Dudley.

Photography: John Land

Camcorder: Jerry Glass

Miscellaneous: Lewis Brame (Master of Ceremonies), Christina Geisler (Time keeper/stage manager/script/color guard), Anita Milligan and Shannon Fause (greeters), Raeanne Reece (administrative support) and Raleigh Benthall (Van Program, Code 500). □

Worth Repeating

"We become not a melting pot, but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams."

—Jimmy Carter

PWC Women of the Year



Julie Schober accepts the GS Woman of the Year Award from Capt F. F. Aucremanne at All American Day, Oct. 7. A management analyst in the Business Support Department, Schober was cited for performing multi-task work with excellence. She contributed to different projects such as: command coordination for organizational structures and functions; the development of position descriptions and functional statements for multiple codes; the reorganization of Philadelphia to Norfolk functional statements; and organizational charts and position descriptions for Codes 09A, 90, 150 and 800.



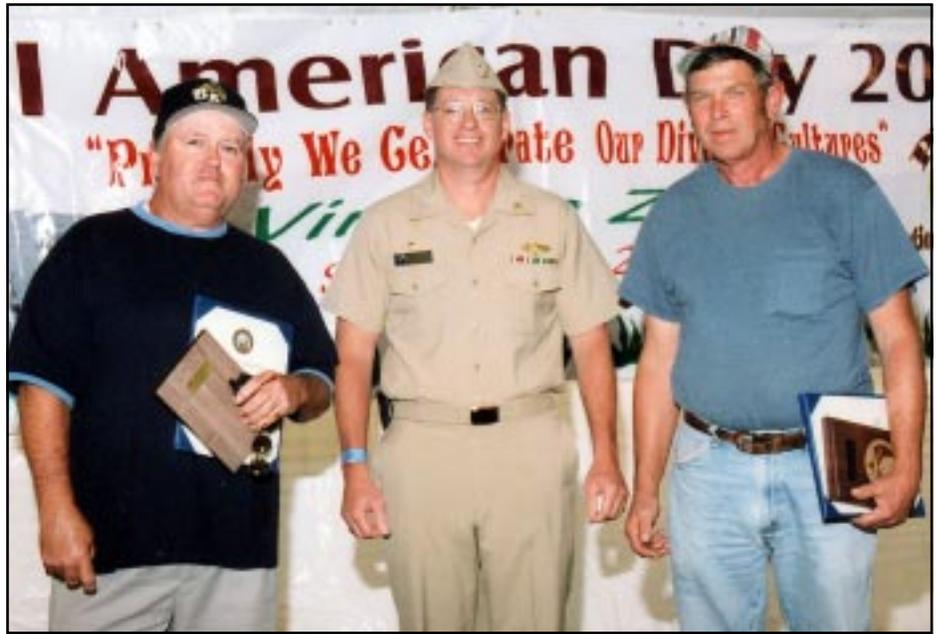
Sheetmetal mechanic Corlis Jefferson (right) and electrical worker Delois Webb are congratulated by Capt. Aucremanne on Oct. 7 as co-winners of the WG Women of the Year Award. Webb and Jefferson provide valuable and outstanding service to the fleet and shore commands. In addition to their assigned duties, they are also part of the ceremonial crew. They are the primary decorators for various ceremonies including retirements, changes of command, and setups for the arrival of dignitaries. They are called upon to provide these services in all weathers and often at short notice that requires them to work overtime.

PWC Hall of Fame winners

The PWC Norfolk Employee Hall of Fame is an annual non-monetary award program coordinated by the Public Affairs Office in cooperation with HRO's Beneficial Suggestion Program Administrator and PWC's MWR Committee.

Employees earn entry into the PWC Hall of Fame if their idea is adopted through the Beneficial Suggestion Program and saves the government a minimum of \$10,000 a year. Honorable Mention goes to those whose ideas have saved the government approximately \$5,000 or more.

The following beneficial suggestions approved this year that meet these criteria were submitted by Jerald Balance, Travis Sublett, Steven Newton and Alfred Henderson. □



Capt. F. F. Aucremanne welcomes Jerald Balance (left) and Travis Sublett to the PWC Hall of Fame at All American Day on Oct. 7. Balance, a high voltage electrician supervisor, and Travis Sublett, a welder, in the Shore Power Branch of the Utilities Department, suggested a platform be made to pull shore power cable. Their new design proved to be faster, safer and less damaging to Shore Power ends, resulting in savings of \$54,000 a year. In addition to the plaques they received, their names have been engraved on a wall plaque that hangs in the PWC headquarters building, A-81.



Alfred Henderson, an electromotive equipment mechanic in the Transportation Department (Yorktown Site), accepts his Honorable Mention plaque from Capt. Aucremanne. He suggested the repair of Power Disconnect Controllers for Electric Powered Hyster Fork Lift Trucks vice replacement of an entire unit in the Electric Starter system. This resulted in first year savings of \$6,686. He also suggested a less costly replacement for Brake Shoes on Hyster Electric Fork Lift trucks that saved \$5,760 a year.



Steven Newton, a boiler plant equipment mechanic, in the Utilities Department at the Portsmouth Site, accepts congratulations from Capt. Aucremanne on his Honorable Mention recognition in the PWC Hall of Fame. Newton proposed that PWC reduce the number of compressed air dryers operating in building 174 at the Norfolk Naval Shipyard. His suggestion reaped energy savings of \$80,000 a year and reduced preventive maintenance costs.

Navy Meritorious Civilian Service Awards



Larry Lee displays the Navy Meritorious Civilian Service Award he received from Capt. F. F. Aucremanne on Aug. 21 while his wife Betty Lee, his father, mother and sister look on. Lee was cited for his outstanding performance of duty while serving as Portsmouth Site Customer Liaison Manager and Production Group Regional Production Coordinator of PWC Norfolk from April 1996 to July 2003.



Gene Bloxom displays the Navy Meritorious Civilian Service Award he received from Capt. F. F. Aucremanne on Aug. 21 for his outstanding performance of duty while serving as Director, Regional Engineer Facilities Program Management Division of PWC Norfolk from March 1999 to May 2003.



Betty Fansher, with her daughter Anne at her side, accepts the Navy Meritorious Civilian Service Award from Capt. F. F. Aucremanne on Aug. 21 for her outstanding performance of duty while serving as Production Group Secretary of PWC Norfolk from April 2001 to July 2003.



Diane Bumpers accepts the Navy Meritorious Civilian Service Award from Capt. F. F. Aucremanne on Aug. 21 for her outstanding performance of duty while serving as the Regional Production Coordinator for PWC Norfolk from February 2002 to December 2002.

In Memory

PWC employee David J. Fath (“Spider”), who worked as an industrial equipment repairer for PWC Utilities since 1993, passed away on Sept. 25 from lung cancer. He had just recently retired on Disability Retirement.

Prior to coming to work for Utilities, Spider was a Base Police officer at the Norfolk Naval Shipyard. Spider had many close friends at PWC and considered PWC his family. He always went the extra mile for everyone.

PWC retiree Walter E. Bailey, 79, passed away Oct. 4, 2003. He had been an electrician, planner and estimator at PWC. He also served in the U.S. Army during World War II. □

Correction to last edition

Glen Delk received the PWC Coin from Rear Adm. Michael Johnson during his tour of PWC Norfolk in August as pictured in the last edition of *The Center Post*.

The reason she received the recognition was inadvertently omitted.

Delk received the PWC coin for providing support for funding and administrative issues for 75 environmental staff members within PWC/Regional Engineer.

She was commended for being the go-to person for anyone who has questions about the NWCF or O&MN budgets, job order numbers, timekeeping issues, purchase requests, or other matters handled by the department.

She was cited for her responses that are always thorough, accurate, and on time. She was also noted as one of those employees who are key to the success of the PWC/RE organization in providing top-quality services to our clients. □

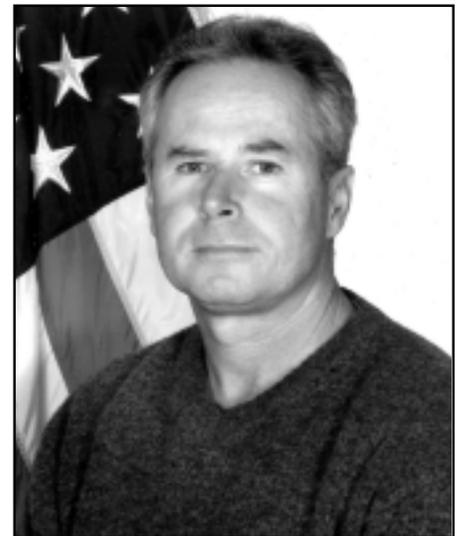


Capt. F. F. Aucremanne congratulates these PWC employees after presenting them with 30 year Length of Service Awards. From left to right: Colon Stewart, Mike Thompson, Amos Spruill, Jr., Michael Atkins, Diane Norris and Norman Phelps.

News from PWC's Earle Area Site



Chris McGowan was selected as the Earle Employee of the Month for July 2003. Due to his efforts, the Transportation Division supported the ordnance off-load of the MPA/USNS Cape Johnson, USNS Mount Baker, and USS Detroit and is prepared to support the continuous off-load of several more ships in the near future.



Ray Masterson, an equipment specialist in the Transportation Division at the Earle Area Site, was selected Employee of the Month for August. He was cited for improving the weight handling equipment program at Earle and preparing for the annual crane audit. The Site achieved its best crane audit ever thanks in large part to his efforts.

On the Spot Awards

(August)

Abuel Rachel B	Bonenfant Erik J	Conlon Thomas*	Filer Ray L	Hall Linda G	Johnson Charles S
Ackerman Charles W	Booth Robert L	Connolly Barry P	Fishburn Janice D	Hamlar Doris A	Johnson Gary R
Adams James H*	Bowden Donald L	Cooke Bruce E	Fisher Gregory D	Hamlett Raymond C Jr	Johnson Jacqueline L
Adler Vernon R	Bowman Harold M	Cooper Larry C	Fitch Rex B III	Hampton Paul D	Johnson Jerome R
Agustin Arnold J M	Boyce David W	Copeland Donald E	Flanagan Robert A	Hanak Leslie P*	Johnson Louis III
Ahrens Mark D	Boyd David L	Copeland Judy B	Fleener Eddie D	Hanes Gary Jr	Johnson Vanessa S
Allmond James M	Boyd Leal D	Corbell William C	Fleetwood Dennis	Hanes Pattie A	Johnson Vickie S
Ambrester Kenneth D	Boykin William G	Cornick Sidney R Jr	Fleetwood Robert M Jr	Harkness Charles E Jr	Jones Charlie
Anderson Michael	Bradley Billy C*	Coston Paulette C	Fleming Tracey	Harper Rowland Jr	Jones Darrell L
Anderson Rodney D	Brady Robert E	Cotton Gloria T	Fluker Franklin	Harrell Barry D	Jones Darryl N
Andrews Martin B Jr	Bragg James W	Covato Frank A	Fly Lora B	Harrell Joseph W	Jones David E
Andrucci Phillip M	Brame Estes Lewis	Covington Clarence E	Fogle Wayne D	Harrell Thomas G III	Jones Edward
Armentrout Charles H	Breckner John K	Cox Donna K	Folkes Socorro H	Harrelljackson Linda M	Jones Fred
Armstrong Fred E Jr	Breedden Wayne T	Cox Estille W	Folsom Glenn W	Harris James L	Jones Jeremy B
Arnold Charles P	Brickhouse John	Cox John E**	Forbes Clara A	Harris Richard A	Jones Joseph F Jr
Arnoldi Shelly M*	Brickhouse Ruth L	Cox Merriett T	Forehand Don L	Harrison David E	Jones Marshall K
Asante Yusef Amani	Britt Henry L	Coyer Ronald D	Forrest Henderson W***	Hassell Jack N	Jones Perry A
Ashton William F Jr	Broach Larry W	Crain Robert L Jr	Foster Michael S	Hayes Shirline A*	Jones Richard D
Askew John W III	Brooks George	Crawford Charles W	Foster Terence A	Heaney Stephen S	Jones Robert E Jr
Atkins Michael J	Brooks Willie L Jr	Crawford Clarence B	Foxwell William S	Heard Raymond C	Jordan Raymond A
August Steven A	Brothers Isaac L Jr	Crayton Cordell C	Franklin Clyde	Hendrickson Caren A.	Jordan Ronnie R
Ayers Gail G	Brothers James M Jr	Crear David D	Franklin William P	Hendrix Marie L	Journigan Timothy H
Babb Juanita K	Brown Brent J	Credle Clarita A	Franks Randy L	Hester Leroy W	Kaufman Merlin L
Bailey David W	Brown David S*	Crist Kurt D	Frazier Elizabeth L	Hibbler John	Kealy Anthony L
Bailey Larry J	Brown Gregory L	Crutchfield Michael K	Freeman Ray A	Hicks Linda G	Keeling John R
Bailey Sandra R	Brown Judy L	Cuffee Karen L*	Freeman Willie L	Hill Katrice	Keffner David C
Bailey William A	Brown Michael P	Culpepper II James V	French Michael R	Hill Richard L	Kell Nancy L
Baker Evelyn V	Brown Nancy L	Cutrell Michiel W	Frierson Marshall F	Hillard Colyar L	Kelly Joseph
Baker Phillip L	Brown Samuel S	Cyrus Michael W	Fulford Bryan W	Hillian Leonard	Kemper Edward E
Baker Samuel O Jr	Brown Sharon M	Dadamo Robert P	Fulton Ronald	Hilton Randy L	Killen Jerry W
Baker Trevor A Jr	Brown Tracy N	Daniel Melvin	Furman Melville D	Hodge George A	King James T Jr
Ballance Jerald W	Brown Wilbert L	Darouse Christopher D*	Gallagher Andrew T	Hodges David A*	King Patricia D
Ballard Dempsey W	Browning Theodore L	Davis Barry A	Gallup R Ann	Hodges Michael L	King Ricardo R
Ballentine Annette	Brownley Alexander B	Davis David A*	Gamble Donald E	Hoffman Erlinda F	Kirby Luke C III
Balmaceda Reynaldo M	Bruntmyer Roy L	Davis Donald E	Garland Forrest G	Holland Dennis M	Kneip Robert J
Barber Ronald K	Bryant Ernest C Jr	Davis Julia M	Garnett Thomas B***	Holley Lornell O	Knight Raymond Jr
Barker Randall K	Bryant Patrick E	Davis Robert J	Garrison Thomas V	Hollingsworth Marie*	Knutsen Harold A Jr
Barnard Ronnie M	Buchan Ronald J	Davis Robert L	Garza Timothy M	Holloway Lawrence T	Koerber Gary M
Barnes George C Jr	Buckles Albert E*	Davis Sammy L	Gaumont Francis F	Holmes Gursha L	Kovacs James E
Barnes Larry A	Buckner David H	Davis Varney G	Gause Pearlle Nmn	Holmes Norman S	Kucharski Frances W
Barrineau Timothy B	Burgess Ben F*	Deberry Clarence L*	Gay Pamela D	Honderich Forrest T	Kunze Robert L
Bartlett Terry O	Burritt Tommy L	Decker Gary B	Gayton Reginald L	Hooper Anthony L	Kurzer Alan H
Bartley Kervin J	Busby Jeffrey D	Delk Glen M	Gembitsky Steven J	Horne Linda S	Lahaye Kenneth R
Bartley Richard D	Butters Robert L***	Dennis James T	Gerald David J	Hostetter E Brian	Lamb William T
Barton Kevin L	Cake Richard S*	Desmet Lea M	Gibbs Bruce M	Howard Ethel P	Lanagan William S Iv
Bastinelli Peter*	Callis Howard B	Din Wilkie W	Giffin Ryan C	Howard Richard A	Land John B
Baughman Christopher C	Callis Stephen M	Ditty Stephen J	Gilchrist Terry J	Howard Vaughn	Lane David N
Baumann Sharon L	Campano Rolando R	Dommartin Francilla A*	Giles Michael I	Howe Louis P	Laney Everett A Jr
Bazinnet Loren F Jr	Campbell Lafayette L	Dorsey Michael P	Giles William J	Hubble Clarence H	Lang Peter D
Bazinnet Mark J*	Capistrano Teresito D	Douglas Robert H*	Gillerlain Richard L	Hughes Michael W Sr	Lang Peter D
Beal Michael O	Carley Michael W	Dove Harry W	Gilliehan Gary	Humphrey Douglas W	Langlois William J
Beaubien Nelson I	Carrington Alonza L	Dozier Randy	Givens James D*	Hunt Gregory N	Lassiter Donald E
Belbin Donald L	Carroll Johnny L	Draper Betty M	Glass Harvey B	Hunter David D	Lechene Francis E
Belcher Karen F*	Carter Jason D Jr*	Draper William D Jr	Glover Kenneth A	Hurdle Dwayne R	Lee Exum Jr
Belen Arturo G	Carter Joe F	Dublinski David W	Godfrey Lewis	Hurley Don R	Lee Gerald A
Bernard Roger J	Carter William N	Dukewilliams Tracy A	Gooden Wilbert L	Hutchings Eunice P	Lee Simon P Jr
Berns Michael J	Castello John D Jr	Dunmire Robert J	Goodenough Terry A*	Imhoff Stanley F	Leiteritz Barry B
Berry Darkias A	Castleberry Larry G	Dunning Larry D	Goodman William C	Irizarry Nelson E	Lentz Steven D
Best Preston L Jr	Cerza Richard L	Dunston Buddy F*	Goolsby Thomas E	Jackson Arthur J	Lewis Dolories M
Bias Robert G	Chamberlain Terry N	Dunston William R Jr	Grant Karry R	Jackson Gina L*	Lewis Elaine M
Biggins James T	Chase Charles S	Ebeling Kathy J*	Grant Karry R	Jackson Matthew	Lewis Thomas H
Billow Lisa	Chavis Claude E Jr	Edwards William J	Grant Ruther Mae	Jackson Paul R Jr	Lewter David P
Birch David A	Cheatham Wayne T	Eiban Theodore J	Gray Adrian S	Jackson Vanessa B	Light Richard P
Bishop Theosilaer Jr	Chrisman Timothy L	Eitel Richard W	Gray William E	James Charles E	Lindsay Edward M
Blackburn Alan K	Christopher Alyn G	Eley Ronald S	Green Joseph E	Janes Francis X	Lion Kent M
Blackstock Drew D*	Church Edgar G	Elliott Anthony R	Green Joseph L	Jarrard Karl F	Lion Kent M
Blanchard Joseph C	Church Randy A	Elliott Dwayne L	Green Melissa E	Jarvis Carlton T	Litchfield Patricia A
Bland Earnest E	Church Warren E*	England Dallas L	Green Steven B	Jeffcoat William C	Little Ronald L
Bland William H Jr*	Clark Homer L	Engle Gary E	Greenman William G III	Jenkins Catherine L	Livick Eileen S
Blanding Wanda H	Clark Steven P	Estok Kenneth J	Greer Patsy M	Jenks Louise M	Lloyd Hudson A
Blount Leon Z	Clark Wilford A	Everitt Robert A	Gregory Robert B	Jesolva Joseph M	Lofgren Lauretta A
Bloxom Gene W*	Clement Dickie R	Ewing Jeffrey J	Gunter Jerry W	Jiggetts Sharon R	Lofton Connie A
Bond Arlene F	Clendenan John R**	Farrow Albert L	Gwynn Russell Wayne	Jiggetts Sharon R	Logue Linda S
Bond Joyce O	Cockrell Reuben D	Fausz Shannon Lynn	Hale Barbara Suzanne	Jobst Kelly Cary	Lomele Keri L
	Cogliandro Sanny J	Felder Ricky J	Hall Deborah L	Johns Robert Sr	
	Collins Bryan L	Ferguson Jannette M	Hall Juan Carlos	Johnson Beverly A	

Continued next page

Awards

Continued from Page 22

Long Stanley I
Lopes Francisco
Loudin James P
Lougen Daniel A
Love Frances A*
Love Richard J*
Lower Lindy L
Loyd Earl
Lucas Christine L
Lumbard Miles A*
Lynch Dallas
Mack Reginald E
MacLaughlin Gary M
Maddox James C
Madsen Timothy H
Magruder Charles S
Magyrosi Dennis M
Mahoney James M
Malbon Linda D
Manier Matthew W
Mannta Arne F
Markwith Glenn P
Martin Charles E
Martin Glenn D
Marx Donald E Jr
Mason Joyce L
Massingill Joyce A
Mathews Larry F
Matthew Scott A
Matthews Howell L
Matthews William L
Mayhew Edward L
Mayo Angelo P
Mayo Ricky W
McArthur Shane M
McCall Cynthia D
McCann Stephanie E*
McCoy Rayvon
McGowan William R
McGrogan Lawrence F
McGuire Anna K
McIlvane Timothy F
McIntyre Gregory L
McKendree Rodrick W
McKeown Raymond
McKinney Thomas W
McLeod Elwood E Jr
McManus Stephanie Lea
McMillan Larry A
McMillan Mark A
McNair Nathan
McPherson Steven T
Meadows C James Jr
Medlin Samuel C
Meligonis P Dennis
Mercado Wilfredo M
Merron William P
Merron William P
Michener James A
Michonski James M
Mickelborough Rhonda
Shanks
Midgett Iris W Jr
Milbourn Paul W
Miller Donald E
Miller Gary O
Miller Kelly S
Mills Steven C
Mingee Yvonne L
Minter Michael D
Minton William D*
Mitchell Jackie O
Mitchell Randy L
Monaco Thomas D
Monseratt John B

Moore Allen T Jr
Moore Douglas W*
Moore Herman L
Moore William L
Morabito Sullivan
Moran Joseph F
Morgan William L
Morrison Robert W*
Morro Thomas J
Morse Tammy L
Morse William L
Morton Calvin J
Morton Patricia L
Mouran William A
Mullen Charles P
Murphrey Harold G
Murphy Joyce H*
Myers Edward F Jr**
Myers Sandra E
Napier Tommy
Neill Carolyn H
Nelson William T
Newsom Steven H
Newton Steven T
Nguyen Khoa T
Nichols Timothy E
Niven William L*
Noell Jerry W
Noon Kevin M
Norris Diane
Norton Charles M
Obenchain Gregory T
O'Leary Patrick
Oliver Larry N
Orange Frank
Oros Dan J
Otey Roy T
Owens James H
Paige Melvin L
Painter Randall W
Palmer Frank R
Parham Deborah L*
Parker Charles E
Pasley William E
Patterson Hermanski*
Patterson Hermanski
Patterson Janice E
Patterson Robert W
Pearce Linwood E
Peden James W Jr
Peed Bryan K.
Perdue Nadine V
Perez Antonio J
Perow James E
Perryman Daniel E
Pessig Felix A
Petre Jerome R
Pickral Robert W
Pierce Walter T
Pille Dennis L
Pinner Gaston S Jr
Pinner Royce S
Pitts Clyde W
Pollard Robert B
Pope Calvin L
Porter Andrew I*
Porter Christine H
Porter Lafayette*
Powell John D
Powell Milton M
Prescott Billy R*
Price Randolph C
Pringle Nathaniel
Pruitt James W
Pruitt Richard E III
Pryor John W
Puno Nicolas P
Putnam David K
Pyon Michael S
Query Robert G**
Ragland Ronnie L

Ramsey Daniel K
Rash Jeffery R
Rawls Robert S
Rawson Richard J
Reece Raeanne C
Reid James W
Remian Edwin P Jr
Rentas Jorge L
Revell Bryan C
Revell David L
Rexroad Nancy M*
Rhue Alex D
Rice Ronald M*
Rickert Alma H*
Ricks Inell E
Riddick Darris E
Riddick Kyell L
Riggs Robert W
Rivera Venus L
Rivers Felecia J
Robare Carl V
Robbins Marcus W
Roberson Harry D
Roberts Ralph
Robertson Henry B II
Robertson Oliver C
Robichaud Glen E
Robinson Jaimee K*
Robinson Lucille D
Robinson Ruthann D
Rodrigues Darlene C
Roebuck Kenneth R
Roper Michael R
Rossi Richard
Rountree Glenn T
Rouse Patrick W
Rutherford Todd M**
Ryan Michael
Sadler David H
Sampson Andrew E*
Sannicandro Wanda M*
Satterfield Daniel W**
Satterfield Herley B
Satterfield Pamela Jean
Savani Aarti A
Sawyer Gregory D
Sayers Susan D
Schleff David W
Schober Julie A
Schrattwieser Robert B
Schroder Heiko W
Scott Donald J
Scott Jacob M
Scott Karon H
Scott Marcus A
Scruggs Wayne E
Seburn John S
Shearn David J
Sheets Jack C
Shelton John L
Shield David G
Shields Gloria J
Sieber William M
Siegler Alan G*
Simmons Allen F
Simmons Durk
Sims Sidney L
Slootmaker Timothy
Smith Ashley E
Smith Clarence C Jr
Smith Daniel O Jr
Smith David A
Smith David J Sr
Smith David R
Smith Gerald V
Smith Glenwood L
Smith Joseph P
Smith Josephus D Jr
Smith Pamela J
Smith Paul A
Smith Robert E Jr

Smith William L
Smithsimmons Juanita F
Snead Marilyn L*
Snowden Roy M
Soriano Ernesto B
Soroka Michael J*
Spalding Charles R
Spears John E
Spence Calvin R
Spencer Bernard
Spencer William P
Spicer George J
Springer Linda C**
Springer Michael A
Spruill Amos Jr
Stallings Kenneth P
Stanton Russell L
Staton Gregory D
Staton Henry L
Steeley Darlene M
Steen Kenneth G
Steffen George D*
Stevens Ronald D
Stergas David W
Sterling Noel S
Stevens Gary L
Stevens Lydia E
Stevens Marijane D
Stillwell Thomas D
Stimpson Jeffrey D
Stockton Arthur M
Stokes Jeffery S
Stone Ronald E
Stout Richard W
Strange Edward D Jr
Stubits Theresa R
Stubits Theresa R
Stuck Mary M
Sturdfen Denise A
Sublett Travis G
Sullivan Agnes K*
Swain Jeanne F
Swain Philip L*
Swain Warren F
Switzer Terence L*
Talbot Donald F III*
Tapia Kermit I
Tate Arthur T
Taylor Charles F IV
Taylor Charlie B Jr
Taylor Paul J
Taylor Robert A.
Taylor William G
Taylor William H
Taylor William W**
Tefft Michael L
Tejada Simon
Teller John A III
Tellez Benjamin O
Temme Arthur
Temple Brenda E
Terlecki Bogdan J
Theel Orville R
Thomas Jonathan L
Thompson Beverly C
Thompson Courtland L
Thompson Michael G
Torgler Sally Kilada
Towler Dwight F
Townsend Gilbert
Townsend W Neil
Trotter Nelson Jr
Turner Clarence L
Turner Merton C
Turner Milburn C
Turner Terry L
Twine James C III
Underhill David L
Unzicker Kristi M
Valentine Patricia
Varner William D

Vasquez Peter A
Vaughan Robert A Jr
Veasley Madie L
Venne Michael K
Vickhouse Robert E
Vidrine Carolyn G
Villegas Lourdes O
Vincent William J
Viscardi Barbara Lynn*
Vleck Joseph A
Vogel Charles
Von Lindern Jerold D
Vozza Carmine A
Waddler Milton L
Wade Bryan P
Wade Thomas E
Waive Judith A
Waldrop James O Jr*
Waligora Sharon L
Walker Thomas E
Walker Valerie V
Walter Darrell N
Walters Richard B
Ward Donald T
Washington Donna G
Waters Barbara A
Waters Kenneth W
Weaver Benjamin F Jr*
Weisman Beverley S
Weisman Jeffrey S
Wellons Rex T
Welsh James P
Wescott George A
Wessling Kenneth J
West Charles R III
West Robert E
Whittaker Carlbert E
White Bradley W Jr
White Carla E
White Femress C
White Gary L
White Gregory E
White Lois Jr
White Rickey D
White Theodora C
Whitehead Michael
Whitehead Ronald H
Whitehurst Frank L
Whitfield Charles E
Whittaker Richard A
Whitworth Neil E**
Willey Faith C
Williams Anthony M
Williams Callie Jr
Williams Clem M
Williams James E
Williams Kelli L*
Williams Leigh A
Williams Mark A
Williams Miles S
Willis Teresa T
Wilson Anthony J
Wilson Charles H Jr
Wilson Emory E II
Wilson Herbert A
Wilson John R
Wilson Marvin A
Wilson Richard A
Wilson Sandra A
Wine Raymond Jr
Winn John F
Winslow Garry J
Wood William E
Woodley Aubrey R Jr
Worrock Glyn R
Wragg Geneva
Wragg Geneva
Wright Eveland W*
Wright Neil R
Wright Robert A
Wroton Robert L

Wryk Elizabeth M
Wyatt David H
Yarbrough Albert H
Young James E
Young Linda M
Young Ruby D
Zelinsky Joseph L
Zwirn Donn W

(September)

Alphin Richard L
Ama Ardissia R
Avent Ortega Kathryn
Ayers Gail G
Babb Juanita K
Bailey Alonzo
Baker Jeremy D
Banks Richard S
Barnes Richard C
Bartlett Terry O
Bartley Richard D
Best Milton A
Biggins James T
Blake Jacqueline A
Bowden Donald L
Bradley Bettie J
Bradley Billy C*
Bragg James W
Brothers Isaac L Jr
Buckles Albert E*
Burwell Richard H
Byrd Richard C
Cadden Bernard J
Carr Beverly S
Carr Harris E
Cherry Henry R
Clark Homer L
Compton Donald F
Compton Marshall W
Connolly Barry P
Cooper Raymond E
Copeland Charlie E
Copeland Richard L
Corbell William C
Cracknell Terence E
Crain Shelton L
Crisp Steven T
Crist James R
Daniel Melvin
Davis Barry A
Davis Varney G
Deerfield Edward C
Drayton Rodney Q
Dunn Sandra K
Edwards Ernest Jr
Evans Carroll R
Fisher Gregory D
Fleet Margaret R
Forrest Henderson W
Gargantos Fe G
George Carl A
Gilchrist Terry J
Glass Robert J
Goncalves John L
Gonzales Simon
Gove Richard
Green Steven B*
Groover Kevin R
Haith James A
Hardy Anthony O
Harrismitchell Joyce A
Heard Raymond C
Hodges Kevin L
Hopper Robert L
Howton James E
Hughes Bobby L
Hyman Ronald R
Jackson Anthony
Jennings Bill A
Johns Julian C
Johnson Louis III

Johnson William R
 Joyner Hudson T
 Kernick Alan A
 King Ricardo R
 Lassen Thomas E
 Lassiter Sheldon L
 Latta Jeffrey D
 Lee Mary
 Leitch John D III
 Lewis Donald R
 Majors Clarence L
 Marquez Pedro R
 Martin Charles E
 Mayo Vanessa S
 McNair Nathan
 Miller Kelly S
 Montague Michael M
 Moore Douglas W
 Moore Sheryal G
 Morgan Candy L
 Newton Marvin Jr
 Newton Otha Jr
 Norton James R
 Owens Leonard
 Palmer Gerald H
 Pearce Linwood E
 Pearman Gregory H
 Pederson John W
 Phelps Norman L
 Rawls Robert S
 Reynolds James D II
 Rhodes William R
 Robins Herbert D
 Roebuck Kenneth R
 Ross Linwood R
 Rountree Edward E
 Rudolph Sampson L
 Russell Richard L
 Sasser Robert E
 Shearn David J
 Sheets Jack C
 Simpkins Michael F
 Smith Bernard R
 Smith Gerald V
 Smith Joseph F
 Smith Joseph P
 Smith Stuart C
 Smith Thelmon E
 Snowden Arlean G
 Stallings Kenneth P
 Staton Gregory D
 Stewart Robert W
 Stivala Ronald C
 Strange Edward D Jr
 Stuck Mary M
 Tapia Kermit I
 Taylor Paul S
 Taylor William W*
 Temple Brenda E
 Tucker Richard L
 Upshur Marvin L
 Walker Larry H
 Webb Maudine A
 West Ricky L
 Zemieniuski Michael J

*Two Awards
 **Three Awards
 ***Four Awards

Welcome Aboard

Cmdr. Tony Ermovick came aboard as the Code 20 Regional Facilities Operations Officer in October. He was formerly the Fleet Facilities Maintenance Officer for Commander, U.S. Atlantic Fleet stationed in Norfolk, Va., since July 2002.

He was born in LaGrange, Ill., and attended the University of Southern California in Los Angeles, Calif., graduating in 1983 with a bachelor of science degree in Civil Engineering (Cum Laude).

From June to December 1983, Cmdr. Ermovick attended the Surface Warfare Officer School (SWOS) in Coronado, Calif. From January 1984 to June 1986, he served aboard the USS GEMINI (PHM-6), home ported in Key West, Fla. Assigned duties during this tour included Assistant Combat Systems Officer, Communications Officer, CMS Custodian, and Deck Officer.

While aboard the GEMINI, Cmdr. Ermovick also qualified as a Surface Warfare Officer. In the fall of 1985 he was selected for a Line-to-Staff transfer to the Civil Engineer Corps.

Cmdr. Ermovick attended Civil Engineer Officers School (Basic) from July to September 1986, graduating first in his class and with distinction. From September 1986 to September 1988, he was assigned as an Assistant Resident Officer in Charge of Construction in Long Beach, Calif.

In October 1988, he reported aboard Naval Mobile Construction Battalion FOUR home ported in Port Hueneme, Calif. Successive duties assigned during this tour included Bravo Company Commander, South Pacific Representation Cruise Team Officer in Charge (OIC), Detail Bermuda OIC, S-2 (Plans, Training, and Weapons Officer) during Operation Desert Shield, and Advance Team OIC during Operation Fiery Vigil in the Philippines.

In September 1991, Cmdr. Ermovick attended postgraduate school at Stanford University, Palo Alto, Calif. He received a Masters of Science Degree in Construction Engineering in 1992.

From July 1992 to July 1995, Cmdr.



Cmdr. Tony Ermovick is the new Code 20.

Ermovick was assigned to Naval Submarine Base New London, Groton, Conn., serving as Assistant Public Works Officer. In July of 1995, he reported aboard the staff of the Chief of Naval Operations, where he served as Aide/Administrative Assistant to the Deputy Chief of Naval Operations, Logistics (N4).

From 1997-1999, Cmdr. Ermovick was assigned to Engineering Field Activity Chesapeake in Washington, D.C., where he served as Assistant Operations Officer and Deputy Resident Officer in Charge of Construction, Naval District Washington.

From 1999-2002, Cmdr. Ermovick served as the Public Works Officer, Marine Corps Air Station, Iwakuni, Japan.

Cmdr. Ermovick is a registered Professional Engineer in the state of California. His decorations include the Legion of Merit, Meritorious Service Medal (2 awards), Navy Commendation Medal (2 awards), Navy Achievement Medal (3 awards), Southwest Asia Service Medal, Battle 'E,' Kuwait Liberation Ribbon, Sea Service Ribbon, Navy Rifle Expert Medal, and Navy Pistol Expert Medal.

Cmdr. Ermovick is married to the former Laura Unger of Arlington, Va. They have a one-year-old son, Ethan Edward. □

PWC Holiday Skating Party

The PWC MWR and PWC NORVA Federal Credit Union will hold their annual Holiday Skating Party for PWC employees and their families at Haygood Skating Center, 1036 Ferry Plantation Road, Virginia Beach on Dec. 6 from 4:30 to 6:30 p.m.

The ticket cost of \$4 includes admission, skate rentals, a slice of pizza and a drink.

Children up to 12 years old will receive a gift from Santa Claus.

The cut-off for ticket sales is Thursday, Dec. 4.

For more information, please contact the following MWR Committee members:

Eddie Fleener (444-7161), Ed Rountree (682-6094), Gina Jackson (445-8558, ext. 313), Eileen Livick (462-7423), Carroll Howard (445-4653), Richard Russell (462-7532), and Diane Norris (396-7320) or PWC NORVA Federal Credit Union representative Martha Kessler (497-4500, ext. 3011). □

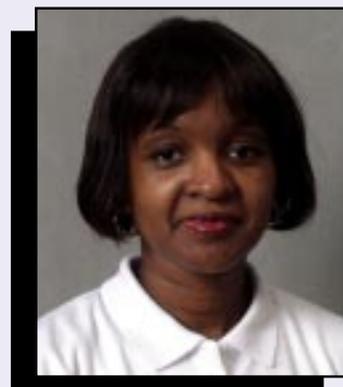


Employees from PWC's Crane and Rigging shop execute the lift of an A-6E prowler at Chambers Field on Sept. 6. The landing gear of the aircraft collapsed during landing and it caught on fire as it skidded down the runway and into the field. The assignment was involved because the aircraft still had 5000 pounds of jet fuel that couldn't be taken off. Other variables included landing gear that was mangled up under the fuselage. PWC was cited for an excellent recovery operation. The PWC crew were: crane operator Rick Schulte, riggers James Meredith and John Visco, motor equipment operator Billie Woods, and crane foreman Merriett "Pete" Cox.

Unsung Heroes of the Navy Public Works Center



Motor vehicle operator David Crouch is cited as a highly skilled professional who provides critical support as the Transportation Operations Dispatcher for the Sewells Point Site. He operates and dispatches tractor-trailers, buses, 5-ton trucks, fuel trucks and all other Engineering operations equipment.



Supply technician Lydia Stevens is commended for her professionalism and dedication to duty as she processes materials and services receipts for the Material Department. She has also been cited many times for her quick and efficient procurement of materials needed for PWC ceremonial events. Her quality of work sets a standard.